

Democratic Socialist Republic of Sri Lanka
Ministry of Health & Mass Media

Sri Lanka Maternity and Early Childhood
Nutrition Service Project

P180886

ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)

Appraisal
24 May 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Democratic Socialist Republic of Sri Lanka (the Recipient) will implement the Sri Lanka Maternal and Early Childhood Nutrition Services Project (the Project), with the involvement of the Ministry of Health & Mass Media, as set out in the Grant Agreement. The International Development Association (the World Bank) acting as the implementing agency of Japan Social Development Fund (JSDF) has agreed to provide the financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, the ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the World Bank. Said E&S documents may be revised from time to time with prior written agreement by the World Bank. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the World Bank and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the World Bank and the Recipient agree to update the ESCP to reflect on these changes through an exchange of letters signed between the World Bank and the Recipient's Representative specified in the Agreement, Secretary of the Ministry of Health & Mass Media. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Time frame" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIME FRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	ORGANIZATIONAL STRUCTURE a. Establish and maintain a Project Management Unit (PMU) with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project including an Environmental and Social Specialist, under the MoH's Project Management and Coordination Unit (PMCU) of the existing Primary Healthcare System Enhancing Project (PHSEP)	a. Establish a PMU within the PHSEP PMCU and appoint the E&S specialist no later than 30 days from Project effectiveness and thereafter maintain the PMU within PMCU and these positions throughout Project implementation. (There is no provision to recruit a new E & S specialist. The E & S specialist of the PHSEP can be appointed.)	MoH
B	CAPACITY BUILDING PLAN/MEASURES Prepare and implement the following capacity building measures: • Trainings will be organized in the following areas for PMU/Project Management and Coordination Unit (PMCU) of the existing Primary Health System Enhancing Project, including other project focal points: - Introduction to ESF and its requirements - Stakeholder Engagement - Waste management and resource efficiency aspects during operation of rice grinder. - Labor management procedures - SEA/SH prevention measures - Emergency preparedness and response - Citizen Engagement and GRM implementation	Within one month of having Project Staff in place.	MoH, PMU, Directorate of Environmental and Occupational Health
MONITORING AND REPORTING			
C	REGULAR REPORTING Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan.	Submit Quarterly reports to the World Bank throughout Project implementation, commencing after the Effective Date. Submit each report to the World Bank no later than 15 days after the end of each reporting period.	MoH, PMU

MATERIAL MEASURES AND ACTIONS		TIME FRAME	RESPONSIBLE ENTITY
	- Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. - Number and status of resolution of incidents and accidents reported under action E below.		
D	CONTRACTORS' MONTHLY REPORTS The project will supply rice grinder and associated equipment to Sri Lanka Thriposha Limited hence no civil works requiring contractors and supervising firms to provide monthly monitoring reports on E&S performance to the World Bank and E&S clauses specified in the respective bidding documents will be required.	N/A	N/A
E	INCIDENTS AND ACCIDENTS Notify the World Bank of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the [Bank/Association] upon request. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the World Bank and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Notify the World Bank no later than 48 hours after learning of the incident or accident. Provide available details upon request. Provide review report and Corrective Action Plan to the World Bank no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the World Bank.	MoH, PMU Directorate of Environmental and Occupational Health, Disaster Preparedness and Response Unit of the Ministry of Health & Mass Media, RDHS & PDHS of relevant project districts
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS 1. Adopt and implement the Environmental and Social Guidelines/Clauses and include in the E&S Project Operational Manual (POM)	Incorporate E&S Guidelines/Clauses in the Project Operational Manual (POM) after effectiveness. Thereafter implement E&S Guidelines/Clauses throughout Project implementation.	MoH, PMU
1.2	MANAGEMENT OF CONTRACTORS The project will supply rice grinder and associated equipment to Sri Lanka Thriposha Limited hence no civil works requiring contractors and supervising firms will be required.	N/A	N/A
1.3	TECHNICAL ASSISTANCE	Throughout Project implementation.	MoH, PMU

MATERIAL MEASURES AND ACTIONS	TIME FRAME	RESPONSIBLE ENTITY
Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project [, including, inter alia,] in accordance with terms of reference acceptable to the [Bank/Association], that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference. Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the World Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
ESS 2: LABOR AND WORKING CONDITIONS		
2.1 LABOR MANAGEMENT PROCEDURES Follow labor regulations of the country, with the additional measures set forth below, consistent with ESS2, and ensure that project workers including workers from the Thripasha Factory, Civil Society Organizations, Consultant firms, and government are engaged in the implementation of the Activities consistent with ESS2. To this end, ensure that the following measures are carried out: a) Provide workers with information and documentation that is clear and understandable regarding their terms and conditions of employment through written contracts setting out their rights, including, inter alia, rights related to hours of work, wages, overtime, compensation and benefits, as well as written notice of termination of employment, and details of severance payments, as applicable; b) Implement occupational health and safety (including personal protective equipment, and emergency preparedness and response for emergencies such as fire and natural disasters) measures, taking into account the General Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP) and, as appropriate, the industry-specific EHSGs and other Good International Industry Practice (GIIP) Factories Ordinance and the relevant regulations in Sri Lanka. c) Implement measures, as applicable, to, inter alia: (i) prevent the use of all forms of forced labor and child labor; (ii) enable workers to benefit from, inter alia, access to grievance and redress mechanisms without fear of retaliation; and effective freedom to form and join workers organizations or alternative mechanisms for expressing their concerns and protect their rights related to labor and working conditions; d) Ensure availability of proper working conditions, resting & dining places, water and sanitation facilities for project workers. e) Implement employee code of conduct / ethics, which shall include measures to prevent and respond to SEA and SH incidents.	Adopt labor management measures from the time of Project commencement and thereafter throughout Project implementation.	MoH, PMU

MATERIAL MEASURES AND ACTIONS		TIME FRAME	RESPONSIBLE ENTITY
	f) Incorporate the relevant requirements above in the ESHS specifications of the procurement documents and contracts with third parties that engage workers in the implementation of the Activities. g) For community workers, measures should be in place to ensure their health and safety, and rules to prohibit child labor and forced labor.		
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN Prepare and include OHS measures in the POM to assess and manage the OHS risks and impacts of the Project.	Prepare the OHS measures after effectiveness. Thereafter implement E&S Guidelines throughout Project implementation.	MoH, PMU, Directorate of Environmental and Occupational Health, PDHS - Western Province and RDHS Gampaha ,Sri Lanka Thripasha Limited
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism (including handling of SEA/SH related complaints) for Project and factory Civil Society Organizations, Consultants/ Consultancy firms, government and health workers, consistent with ESS2.	Establish the grievance mechanism no later than two months after project effectiveness , and thereafter maintain and operate it throughout Project implementation.	MoH, PMU, Sri Lanka Thripasha Limited, MoH Health Workers, Civil Society Organizations, Consultants/ Consultancy Firm hired by MoH
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Adopt and implement a General Waste Management Measures (GWMM) incorporate these into the POM to manage general waste of the project and food waste during implementation and operation stages of the project in consistent with ESS3 and existing Country regulations	Establish a GWMM before initiating project activities, and operate throughout the Project implementation and operation stages	MoH, PMU, Directorate of Environmental and Occupational Health PDHS - Western Province and RDHS Gampaha Sri Lanka Thripasha Limited

MATERIAL MEASURES AND ACTIONS		TIME FRAME	RESPONSIBLE ENTITY
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Establish resource efficiency and pollution prevention management measures for energy, water consumption and noise pollution prevention and incorporate these into the POM.	Prepare guidelines for energy, water savings methods and noise pollution prevention methods before initiating project activities and implement throughout the project implementation.	MoH, PMU, Directorate of Environmental and Occupational Health Sri Lanka Thriposha Limited
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities, including, in relation to Project Workers and any risks of labor influx, and include mitigation measures in the POM, and community exposure to communicable diseases, fire hazards from flammable gasses and reagents (e.g. oxygen), and emergencies from national disasters	Adopt health and safety measures starting from Project commencement, and throughout Project implementation.	MoH, PMU, RDHS & PDHS of relevant project districts
4.2	SEA AND SH RISKS Prepare and implement SEA/SH prevention and response measures to assess and manage related risks, and incorporate these into the POM. Ensure that all project workers—including government and health workers, Thriposha factory workers, civil society organizations, and consulting firms—engaged with project beneficiaries sign and adhere to SEA/SH Codes of Conduct, and that a SEA/SH-sensitive GRM is established and operational.	Adopt SEA/SH risk mitigation measures starting from Project commencement, and thereafter implement the SEA/SH measures throughout Project implementation..	MoH, PMU, RDHS & PDHS of relevant project districts
4.3	SECURITY MANAGEMENT¹ Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities as set out in the Operational Plan of the Thriposha Factory.	Prior to engaging security personnel/ prior to initiating repair work and Implemented throughout Project implementation.	The contractor/ Thriposha Factory
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	This standard is not relevant for the Project.		

¹ Depending on security risks and details of the project, the Borrower may retain or engage public security personnel, including military, to provide security for the project. Such cases may require a specific security management assessment and/or security management plan and setting out specific measures and actions in the ESCP. See Annex to the "Tip Sheet: Drafting the Environmental and Social Commitment Plan" for further guidance.

MATERIAL MEASURES AND ACTIONS		TIME FRAME	RESPONSIBLE ENTITY
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	This standard is not relevant for the Project.		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	This standard is not relevant for the Project. Relevant aspects of this standard shall be considered, as needed, under action 10.1 and 10.2 above in terms of engaging the Vedda community in activities to promote nutrition, and Multi-sectoral Nutrition Coordination Committees, through meaningful participation and consultation in a culturally appropriate manner, and ensuring accessible mechanisms by which they can raise concerns or seek redress.		
ESS 8: CULTURAL HERITAGE			
	This standard is not relevant for the Project.		
ESS 9: FINANCIAL INTERMEDIARIES			
	This standard is not relevant for the Project.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Implement Stakeholder Engagement Actions for the Project given below, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. To this end, ensure that the following actions are carried out: a) Identify project stakeholders & their needs and interests, build, and maintain constructive relationship with them in a systemic manner. This includes, engagement with i) affected parties who are the communities and beneficiaries of the project such eligible households covered under village-level multi-sectoral nutrition actions; ii) interest groups such as Civil Society Organizations including Non- Governmental Organizations and other government	Implement Stakeholder Engagement Actions from Project commencement, and thereafter implement the actions throughout Project implementation.	MoH, PMU

MATERIAL MEASURES AND ACTIONS		TIME FRAME	RESPONSIBLE ENTITY
	departments/agencies and c) vulnerable groups such as women headed households, people with disabilities and those with chronic illnesses. b) Ensure availability of specialized services to support vulnerable groups to effectively participate in consultation and information disclosure sessions. Consider the literacy levels of women while developing communications materials; consider provisions for childcare, transport, and safety for any in-person community engagement activities. c) Strengthen capacities of relevant citizens engagement mechanisms to support village-level multi-sectoral nutrition actions, improve information disclosure and grievance handling mechanisms of the project. d) Ensure project information including project objectives, targeting criteria, beneficiary selection processes, beneficiary lists, project activities, benefits and services, environmental and social risks and impacts are disclosed to stakeholders in a timely, transparent, culturally appropriate format, in relevant local language, understandable, and in an accessible manner that enables meaningful consultations with stakeholders. e) Conduct regular consultations through with stakeholders to gather community views and feedback such about the project, implementation and environmental and social performance and provide responses & take necessary actions in response to the feedback received. Use focus groups discussions, surveys, and studies to obtain regular community feedback and monitor outcomes of stakeholder engagement activities. f) Conduct monitoring of stakeholder engagement activities, maintain records, minutes and participant lists of consultations conducted, and ensure reporting to stakeholders and disclosure of consultation findings including project responses.		
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Establish the grievance mechanism no later than two months after project commencement, and thereafter maintain and operate the mechanism throughout Project implementation.	MoH, PMU

MATERIAL MEASURES AND ACTIONS	TIME FRAME	RESPONSIBLE ENTITY
INDICATORS FOR IMPLEMENTATION READINESS		
The following actions are indicators for implementation readiness: 1. Establish a PMU within the PHSEP PMCU and appoint the E&S focal points no later than 3 months from Project Commencement. 2. Prepare, consult upon, include applicable E&S clauses in the POM and implement at the time of upgrading and operation Thripasha factory. 3. Establish the grievance mechanism under ESS2 and ESS10 no later than two months after project commencement		