

Norms for Health Cadre 2025

National Blood Transfusion Service



Directorate of Planning
Ministry of Health & Mass Media
Sri Lanka



The Cadre Norms for the National Blood Transfusion Service (NBTS) in Sri Lanka have been developed by the Directorate of Planning of the Ministry of Health, in consultation with the National Blood Centre and transfusion physicians from across the island. This document outlines cadre norms for various health staff categories organized by clusters and individual blood banks throughout the country.

Endorsed by the Director General of Health Services, these norms provide a consistent framework for human resource planning and serve as a guide for staffing all blood transfusion services island-wide.

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Cadre Norms : The National Blood Transfusion Service Sri Lanka

1. Cadre Norms by Blood Banks and Clusters

Cluster	Blood Bank		Specialist	Medical Officers	Special Grade Nursing officer	Nursing Sister	Nursing Officer	PHI	MLT	PHLT	Drivers	Health Laboratory Assistants (Lab Orderlies)	Health Assistant
Ampara	1	Ampara	1	10		1	15	2	3	1	2	2	4
	2	Akkaraipattu		6			5		0				2
	3	Kalmunai AM(S)		6			5						2
	4	Kalmunai Base(N)		6			5						2
	5	Mahaoya		6			5						2
	6	Pottuvil		6			5						2
	7	Nindavur		4			3						2
	8	Samanthurai		6			5						2
Anuradhapura	9	Anuradhapura	1	18	1	1	23	3	05+NAT 02=07	2	5	2	10
	10	Padaviya		4			5						2
	11	Medavachchiya		4			3						2
	12	Thambuththegama		6			5						4
Polonnaruwa	13	Polonnaruwa	1	12		1	15	2	3	1	2	2	8

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Cluster	Blood Bank		Specialist	Medical Officers	Special Grade Nursing officer	Nursing Sister	Nursing Officer	PHI	MLT	PLT	Drivers	Health Laboratory Assistants (Lab Orderlies)	Health Assistant
	14	Dehiattakandiya		6			5						4
	15	NNSH Polonnaruwa		6			4						4
	16	Medirigiriya		6			4						4
Badulla	17	Badulla	1	12		1	15	3	3	1	4	2	6
	18	Welimada		6			4						2
	19	Diyathalawa		6			6						4
	20	Mahiyanganaya		6			6						3
Monaragala	21	Monaragala	1	8		1	10	1	1		1		6
	22	Bibilla		6			4						2
	23	Wellawaya		4			4						2
Batticaloa	24	Batticaloa	1	8		1	10	1	2		2	1	6
	25	Valachchenai		4			4						2
	26	Kalawanchikudy		4			3						2

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	27	Kattankudy		4			4						2
Chilaw	28	Chilaw	1	8		1	10	2	2		2	1	6
	29	Marawila		6			6						4
	30	Puttlam		6			6						4
	31	Kalpitiya		Not functioning									0
CIM		CIM	1	18	1	1	23	2	5	2	2	2	10
	33	Avissawella		8			7						2
	34	Homagama		8			6						3
CNTH	35	CNTH	1	14		1	18	2	5	1	2	2	8
	36	Welisara		4			5						3
	37	Negambo	1	8			7	1					4
	38	Kiribathgoda		4									0
Gampaha	39	Gampaha	1	8		1	10	1	1		1		6
	40	Minuwangoda		6			5						2

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	41	Wathupitiwala		8			8		1				4
	42	Meerigama		6			6						2
Jaffna	43	Jaffna	1	10		1	15	2	3	1	2	2	6
	44	Kilinochchi		6			5						3
	45	Mullative		6			5						3
	46	Point Pedro		6			5						3
	47	Kytes		4			3						0
	48	Chawakachcheri		4			3						3
	49	Thellippalai		6			5						3
Kalutara	50	Kalutara Maternity Hospital	0	6			6				0		3
	51	Kaluthara	1	10		1	15	2	2	1	1	1	8
	52	Horana		8			8						4
	53	Kethumathie		6			6						4
	54	Panadura		8			6						4

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Kamburugawa	55	Kamburugamuwa	0	6		1	15	2	5	4	4	2	10
	56	Kamburupitiya		6			6						3
	57	Matara	1	10		1	10		2	1	1	1	4
	58	Labima		8			6						4
	59	Deniyaya		4			5						3
Hambantota	60	Hambanthota	1	8		1	10	2	2	1	1	1	6
	61	Tissamaharama		6			6						3
	62	Walasmulla		4			6						4
	63	Tangalle		6			6						3
Kandy					1				04 + NAT 02 + HLA 02= 8				
	64	Kandy	1	18		1	23	3	1	2	5	2	10
	65	Matale		8			8						3
	66	Theldeniya		4			5						3
	67	Dambulla		6			7						3

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Cluster	Blood Bank		Specialist	Medical Officers	Special Grade Nursing officer	Nursing Sister	Nursing Officer	PHI	MLT	PHLT	Drivers	Health Laboratory Assistants (Lab Orderlies)	Health Assistant
Peradeniya	68	Peradeniya	1	14		1	18	2	3	1	1	2	8
	69	Gampola		6			6						3
	70	Nawalapitiya		8			6						3
Kegalle	71	Kegalle	1	8		1	10	1	2	1	1	1	6
	72	Mawenella		6			6						3
	73	Karawanella		6			6						3
	74	Warakapola		6			6						3
Nuwaraeliya	75	Nuwaraeliya	1	8			10	1	1		1		6
	76	Rikillagaskada		4			5						3
	77	Dickoya		4			5						3
Karapitiya	78	Karapitiya	1	16		1	18	2	4	1	2	2	8
	79	Balapitiya		6			6						3
	80	Elpitiya		6			6						3
	81	Mahamodara		10			6						3

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Cluster	Blood Bank		Specialist	Medical Officers	Special Grade Nursing officer	Nursing Sister	Nursing Officer	PHI	MLT	PLT	Drivers	Health Laboratory Assistants (Lab Orderlies)	Health Assistant
	82	Udugama		4			5						3
Kurunegala	83	Kurunegala	1	20	1	1	23	4	7	2	5	2	10
	84	Dambadeniya		6			6						3
	85	Kuliyapitiya		8		1	10						4
	86	Galgamuwa		4			3						3
	87	Nikaweratiya		6			6						3
COLOMBO	88	NBC	4CTPs /1 microbiologist	65	1	2	50	12	40	4	33	14	50
		NBC - Special Grade SMO							1				
			1 consultant health informatics	1	0			1 SPHI-D /1 SPHI					
			1 consultant Quality Manager NBTS										
		NBC-Donor		6									
		NBC-Planning		2									

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Cluster	Blood Bank		Specialist	Medical Officers	Special Grade Nursing officer	Nursing Sister	Nursing Officer	PHI	MLT	PLT	Drivers	Health Laboratory Assistants (Lab Orderlies)	Health Assistant
		NBC-Procurement		2									
		NBC-ETRU		5									
		NBC-CMLT							1				
		NBC-Lab/Stores							3			2	
		NBC-HLA		5					8			2	
		NBC-NAT		1					2			1	
		NBC-TTI		1					5			1	
		NBC-Grouping		1					3			1	
		NBC-IT		2									
		NBC-QC		4					4			1	
		NBC-Reference		8					4			1	
		NBC-Reagent & Frozen		3					4			2	
		NBC-component		1					4			2	
		NBC- Frozen Red cells							0			0	

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Cluster	Blood Bank		Specialist	Medical Officers	Special Grade Nursing officer	Nursing Sister	Nursing Officer	PHI	MLT	PLT	Drivers	Health Laboratory Assistants (Lab Orderlies)	Health Assistant
		NBC-Issue		2									
		NBC-Statistics		1									
		NBC-Haemovigilance		1									
		NBC-SCDR		2									
		NBC-Stem cell processing		3					1			1	
		NBC-DT Crossmatch		6									
		NBC-WHO/Project		2									
		NBC-Kamburugamuwa		6		1							
	89	NHSL	1	20		1	18			4			10
	90	SJGH- Kotte	1	8									
	91	CSTH	1	10		1	10						4
	92	DMH	1	8			6						2
	93	CSHW	1	8			6						2
	94	LRH	1	12		1	10						2

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	95	Mulleriyawa	0	6			4						2
	96	Accident Serv.		8		1	10						3
	97	NFTH		6									
	98	KDU	1	6			9						
	99	Maligawatta	1	6			5						2
	100	IDH-Angoda		6			5						2
	101	Army Hospital		4									
Rathnapura	102	Rathnapura	1	14		1	18	2	5	1	2	2	8
	103	Balangoda		8			6	0					2
	104	Embilipitiya		8			7		1				4
	105	Ehaliyagoda		4			3						2
	106	Kahawatta		6			5						2
Trincomalee	107	Trincomalee	1	8		1	10	1	2		2	1	6
	108	Kanthale		4			4	0					2

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Cluster	Blood Bank		Specialist	Medical Officers	Special Grade Nursing officer	Nursing Sister	Nursing Officer	PHI	MLT	PLT	Drivers	Health Laboratory Assistants (Lab Orderlies)	Health Assistant
	109	Kinniya		4			4						2
	110	Muthur		4			4						2
Vavuniya	111	Vavuniya	1	8		1	10	1	1		2		6
	112	Chettikulam		4				0					
	113	Mannar		6			4						2
Total			37	737	5	31	869	58	122	32	86	47	455

2. General Administration

Category	NBC
Medical Administor (Senior Grade)	1
Medical Administor (Deputy Grade)	1
Accountant	1
Administrative Officer	1
DO	24
PHMA	24
Medical Supply Assistant	3
Hospital Overseer	2
KKS	2
ICT Assistant	6
Tele Operator	3
General Admin	2
Electro Medical Technician	4
Medical Document Officer	1
Medical Record Officer	1
Pharmacist	4
Public Coordinating Assistant	7

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Category	NBC
Statistical Officer	1
driver	86
Health Assistant	455

3. Bio Medical Engineering Department

	NBC	Kamburugamuwa
Mechanical engineer	1	
Foreman	4	
Plumbers	1	1
Mason	2	
Welder	2	
Electrician	7	1
AC technician	3	1

End