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சுவசிரிபாய
SUWASIRIPAYA

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My No.) TCS/ B-1 /4/20241 (Tem)

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Your No.)

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திகதி)
Date) 20/08/2025

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TO:

All Provincial Secretaries,
DDG-NHSL, Director -NH - Kandy, NH - Galle
All Provincial/Regional Directors of Health Services,
All Heads of Programmed, Specialized Health Institutions,
All Directors of Teaching Hospitals, PGH & DGH,
All Medical Superintendents of Base Hospitals,
All Specialist Medical Officers,

Placement of End Post of Specialist Grade Medical officers - 2026

The attached is the Placement of End Post of Specialist Medical Officers - 2026 available for Specialist Grade Medical Officers under Different Specialties for the End Post list.

This proposed vacancy list is published to invite observation and suggestions. Any observations and suggestions should be sent via email to reach the office of the Director (Tertiary Care Services) on or before 28/08/ 2025.

Email: tcsannual2024@gmail.com

Please note that, these vacancies are subjected to change. The final vacancy list would be advertised in due course after considering the suggestions and observations received and by the transfer board with the concurrence of PSC-HSC.

Following are the concerns for End Post list 2026

All the heads of the institutions and specialists are informed below mentioned details to be identified as vacant end posts.

- The Specialist Medical Officers held End Post and who have gone abroad for a period of 1 year or more, and have not reported back to service after the due date of completion of one year.
- The End Posts become vacant due to retirement or from the officers turning 63 years by 30th June 2025 and 30th June 2026.
- The End Posts that is vacant as a result of officers vacating the post (VOP), Resigning or transferring to another institution from an end post.

- The end post of the officers who have taken 5 years leave and given affidavits according to Circular No 14/2022, 14/2022(iii), 14/2022 (iv) and its amendments, General Circular of Ministry of Health No. 1-28/2022.

Furthermore, wish to bring your special attention to adhere to the following instructions while creating New End Post.

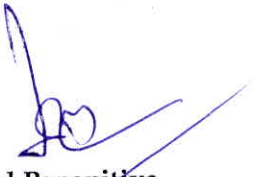
The Public service Commission as well as Audits in their queries has informed, not to employ Specialist Grade Medical Officers more than the approved cadre to the institutions. The Department of Management Services has also emphasized that salaries cannot be paid to those officer in excess of the approved cadre. Furthermore it is the responsibility of the heads of the institutions to see that substantial amount of infrastructure, human resource, equipment and logistics are available prior to recommending for new specialist grade End Posts.

While requesting for new post, all heads of institutions are hereby instructed to fill the details in following format and sent it to me without delay. In the event where there are any issues regarding provision of basic facilities arise once the Specialist Grade Medical Officer reports to duty to the End Post, the head of the institution has to take the responsibility.

Please note that the creation of new End Posts is currently based on the report of the expert committee submitted to the Health Service Committee of the Public Service Commission. The ratio of end posts to transferable posts is as 2:1. That is two third of the total posts in a specialty is considered as end posts and one third is transferable posts. If there are only two posts the ratio is 1:1.

The following details are required when proposed new End Post.

01	Name of the Institution	
02	Number of Specialist Grade Medical Officers approved by the Department of Management Services	
03	Number of Specialist Grade Medical Officers currently in position at the institution.	
04	A copy of the letter of approval from the Department of Management Services	
05	Specialty of proposed New End Post with justification	
06	Number of Specialist Grade Medical Officers currently serves and in positions in the institution in that the specialty of proposed end post.	
07	Number of End Posts of proposed specialty currently available in the institution	
08	Whether salary could be paid for the new post or not	
09	Recommendation of the Head of the Institution	


Dr. Lal Panapitiya
Deputy Director General (Medical Services)

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