

CALLING APPLICATIONS FOR A NATIONAL CONSULTANT

PUBLIC HEALTH SPECIALIST – TB PROGRAMME REVIEW

Mid-Term Review of the National Tuberculosis Programme – 2026

1. Background

Sri Lanka is implementing the National Strategic Plan for Tuberculosis Control to accelerate progress towards national and End TB targets. The National Programme for Tuberculosis Control and Chest Diseases (NPTCCD) will conduct a Mid-Term Review (MTR) to independently assess programme implementation and performance, identify achievements, implementation gaps and operational bottlenecks, and develop prioritized recommendations for the remaining implementation period.

The review will focus primarily on programme implementation, service delivery and health-system performance. It will be undertaken by a multidisciplinary review team comprising international and national technical experts. NPTCCD therefore seeks a National Consultant in Public Health to work closely with the international TB Programme Review Lead and the national review team during the desk review, in-country mission, synthesis of findings and preparation of the Mid-Term Review report.

2. Purpose of the Consultancy

To provide national public-health and TB programme expertise to support the international TB Programme Review Lead in assessing implementation and performance of the National Tuberculosis Programme and to play a major role in synthesis, drafting and finalization of the Mid-Term Review report and its prioritized recommendations.

3. Scope of Work / Key Responsibilities

- Assisting the team lead to conduct a desk review of the National Strategic Plan, previous programme-review recommendations, programme reports, policies, guidelines, monitoring information and other documents relevant to the MTR.
- Support the international TB Programme Review Lead and NPTCCD in refining the review framework, field-assessment tools, key questions and field-visit plan.
- Participate throughout the in-country mission, including visits to selected District Chest Clinics, hospitals, primary-care facilities, laboratories and community/service-delivery settings.
- Assess progress in implementation of the National Strategic Plan, including major programme achievements, implementation gaps, operational bottlenecks and follow-up of recommendations from previous reviews.
- Contribute to the programmatic review of TB case finding and diagnosis; treatment and patient-centred care; TB preventive treatment and childhood/adolescent TB; health-system integration and service delivery; private-sector, community and stakeholder engagement.
- Assess programme governance and management, including leadership, planning, coordination, human resources, financing, sustainability, transition planning and programme resilience.
- Support to conduct and support key informant interviews, focus group discussions, direct observation and stakeholder consultations during the review.
- Work with other members of the multidisciplinary review team to synthesize findings across technical areas and identify cross-cutting programme and health-system issues.

- Assist the international Programme Review Lead in preparing the end-of-mission debriefing and presenting key findings and recommendations to NPTCCD, Ministry of Health and relevant stakeholders.
- Take a major role in drafting, compiling and editing the Mid-Term Review report, ensuring that findings are evidence-based, internally consistent and clearly linked to recommendations.
- Support the development of prioritized, feasible and time-bound recommendations, with responsible agencies and proposed timelines, based on the findings of the review.

4. Expected Deliverables

- Contribution to the inception briefing, including key findings from the desk review and priority areas for field assessment.
- Completed field-assessment inputs, interview/consultation notes and consolidated programmatic findings from the in-country mission.
- Contribution to the end-of-mission debriefing and presentation of preliminary findings and recommendations.
- Drafted and/or consolidated sections of the Mid-Term Review report, including programmatic findings and cross-cutting issues.
- Substantial support to preparation of the complete Draft MTR Report.
- Revised inputs and support to finalization of the Final MTR Report following stakeholder and technical feedback.

5. Duration and Working Arrangement

The consultancy will be undertaken in accordance with the MTR schedule (05.10.2026 -01.11.2026) and will include: (i) desk review stage (5-11 Oct); (ii) participation in the in-country mission and field visits (12-18 Oct); and (iii) synthesis, report writing and validation/finalization (19 Oct – 8 Nov). The consultant will work under the overall coordination of the Director, NPTCCD, and in close collaboration with the international TB Programme Review Lead, NPTCCD technical officers and other members of the multidisciplinary review team.

6. Essential Qualifications and Experience

- Medical degree from a recognized university.
- Board certification/specialist qualification in Community Medicine or an equivalent postgraduate specialist qualification in Public Health.
- At least eight (8) years of relevant professional experience in public health following postgraduate specialist training/qualification, or equivalent relevant experience acceptable to NPTCCD.
- Substantial experience in tuberculosis control and/or communicable-disease programme implementation, preferably including experience with the National TB Programme at national and/or district level.
- Demonstrated experience in programme reviews, evaluations, assessments, strategic planning or similar technical assignments.
- Demonstrated understanding of TB programme implementation, service delivery and health-system issues.
- Strong analytical, synthesis and technical report-writing skills in English.
- Ability to work effectively within a multidisciplinary team and with national and international experts and stakeholders.

- Good computer literacy, including use of standard word-processing, spreadsheet and presentation applications.

7. Desirable Experience

- Previous experience in national or international TB programme reviews or evaluations.
- Technical contribution to TB/public-health strategic plans, guidelines, manuals, training materials, operational research or policy development.
- Experience working with government health services, development partners, civil society/community organizations or other stakeholders relevant to TB control.
- Relevant scientific publications or substantial technical reports in TB, communicable diseases or public health.

8. Evaluation Criteria

No.	Criterion	Assessment considerations	Maximum marks
1.	Relevant professional public-health experience from Board certification	Experience beyond the minimum requirement; relevance and seniority of assignments	10
2.	Experience in TB control/National TB Programme at national and/or district level	Depth and duration of TB programme experience	20
3.	Experience in programme reviews, evaluations or major programme assessments	Priority given to TB/communicable-disease and national-level reviews	20
4.	Technical contribution to TB/public-health programmes	Strategic plans, guidelines, manuals, training materials, policy/technical working groups or similar contributions	15
5.	Understanding/experience of health-system and programme implementation issues	Governance, service delivery, integration, HR, supervision, community/private-sector engagement, sustainability or related areas	10
6.	Analytical, synthesis and technical report-writing experience (previous technical assistance)	Quality and relevance of substantial technical reports/review reports authored or substantially contributed to	15
7.	Research/publications relevant to TB, communicable diseases or public health	Relevant peer-reviewed publications and/or operational research	5
8.	Computer literacy and ability to work with programme data and prepare professional reports/presentations	Demonstrated competence with standard applications and programme information	5
	TOTAL		100

Eligibility and technical threshold: Applicants should satisfy the essential eligibility requirements before proceeding to technical scoring. A minimum technical score of 70/100 is recommended for consideration for appointment, subject to the applicable NPTCCD/Global Fund procurement and recruitment procedures.

9. Documents to be submitted

- Cover letter expressing interest in the consultancy.
- Detailed curriculum vitae.
- List of relevant programme reviews, evaluations and major technical assignments undertaken, indicating the applicant's role.
- List of relevant publications, technical guidelines/manuals or other major technical contributions, where applicable.

10. Application Procedure

Eligible specialists are invited to submit the above documents to the Director, National Programme for Tuberculosis Control and Chest Diseases (NPTCCD), Ministry of Health, Sri Lanka **on or before 25th of September 2026** via email, nptccddirector@gmail.com. to Director NPTCCD.



Director

National Programme for Tuberculosis Control and Chest Diseases
Ministry of Health, Sri Lanka

Dr. Kapila B. Kannangara
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Narahenpita, Colombo 05.

CALLING APPLICATIONS FOR A NATIONAL CONSULTANT

PUBLIC HEALTH SPECIALIST – TB EPIDEMIOLOGY AND SURVEILLANCE REVIEW

Mid-Term Review of the National Tuberculosis Programme – 2026

1. Background

The National Programme for Tuberculosis Control and Chest Diseases (NPTCCD) will undertake the National Tuberculosis Epidemiological Review in 2026 to assess the current TB epidemiological situation, review progress since the 2023 Epidemiological Review, identify persistent and emerging gaps, and inform strategic priorities for TB control and elimination in Sri Lanka.

The broader epidemiological analysis will be undertaken with international technical support. NPTCCD seeks a National Consultant in Public Health/Epidemiology to support the in-country component of the review, working closely with the international epidemiology/surveillance expert and the NPTCCD Monitoring and Evaluation team. The in-country mission will be coordinated with the TB Mid-Term Review mission to maximize efficiency and facilitate triangulation of programmatic and surveillance findings.

2. Purpose of the Consultancy

To provide national technical expertise during the in-country mission of the 2026 TB Epidemiological Review, with particular emphasis on implementation of passive and active TB case finding, surveillance system performance and data quality, digital surveillance including ePIMS, TB mortality surveillance, and case-finding activities among key and vulnerable populations including prison populations.

3. Scope of Work / Key Responsibilities

- Review relevant findings and recommendations from the 2023 TB Epidemiological Review and available national programme, surveillance and case-finding documents in preparation for the in-country mission.
- Participate throughout the in-country mission and field visits to selected District Chest Clinics, hospitals, primary healthcare institutions, laboratories, private-sector facilities, prisons and other high-risk settings as relevant.
- Assess implementation and effectiveness of passive TB case finding, including identification of presumptive TB, referral for diagnosis, completion of diagnostic evaluation, notification and linkage to treatment.
- Assess implementation and effectiveness of active case-finding approaches, including targeted screening of key and vulnerable populations, contact investigation, referral pathways, diagnostic completion and follow-up of persons identified through screening.
- Review implementation of TB screening and case-finding activities in prisons and other relevant high-risk settings, including referral, diagnostic linkage, notification, continuity of care and recording/reporting.
- Assess the TB surveillance system against relevant WHO TB surveillance standards and benchmarks, with emphasis on implementation at national and subnational levels.
- Assess completeness, timeliness, consistency and validity of TB recording and reporting, including verification of selected data between source records, registers, ePIMS and other relevant reporting systems.

- Review the functionality and utilization of ePIMS, including data capture, reporting, user workflows, access controls, auditability, data quality checks, system use at national and subnational levels, and use of information for programme decision-making.
- Review relevant ePIMS interoperability/API arrangements and data exchange with other systems, including data integrity, validation, access authorization and confidentiality/data-security safeguards. This will be a programme and information-governance assessment and will not constitute a specialist cybersecurity penetration test.
- Assess linkages between TB surveillance, and mortality/vital-registration systems, and review mechanisms used to identify, reconcile and validate TB deaths.
- Review data-quality assurance, validation, supportive supervision, feedback and corrective-action mechanisms within the TB surveillance system.
- Conduct and support key informant interviews, direct observations, record reviews and selected data-quality verification exercises during field visits.
- Triangulate findings from surveillance, case-finding, mortality, laboratory and programme information and identify practical system and implementation gaps requiring programme action.
- Contribute to the end-of-mission debriefing and prepare concise findings, recommendations and relevant technical inputs for incorporation into the Epidemiological Review report and priority action matrix.

4. Expected Deliverables

- Contribution to the inception briefing and finalization of the in-country assessment plan/tools.
- Completed field-assessment notes and data-quality/surveillance assessment findings from selected sites.
- Consolidated assessment of passive and active case finding, including prison/high-risk-setting activities.
- Consolidated assessment of TB surveillance, ePIMS, data quality/validation, mortality-data linkages and relevant information-governance issues.
- Contribution to the end-of-mission presentation of preliminary findings and recommendations.
- Written technical inputs for the draft Epidemiological Review report and priority action matrix, including feasible short-, medium- and long-term recommendations.
- Revision of assigned sections/technical inputs following feedback from NPTCCD and the international review expert.

5. Duration and Working Arrangements

The consultancy will primarily support preparation for and participation in the in-country mission (12-18 Oct 2026) and subsequent synthesis of mission findings, in accordance with the approved Epidemiological Review schedule. The consultant will work under the overall coordination of the Director, NPTCCD, in close collaboration with the international epidemiology/surveillance expert, CCP-Monitoring & Evaluation/NPTCCD, other NPTCCD technical officers and members of the combined review mission.

6. Essential Qualifications and Experience

- Medical degree from a recognized university.
- Board certification/specialist qualification in Community Medicine or an equivalent postgraduate specialist qualification in Public Health.
- At least eight (8) years of relevant professional experience in public health following postgraduate specialist training/qualification, or equivalent relevant experience acceptable to NPTCCD.

- Demonstrated experience in epidemiology, disease surveillance, monitoring and evaluation and/or health information systems.
- Experience in tuberculosis control or communicable-disease surveillance/programme implementation, preferably including work with the National TB Programme at national and/or district level.
- Experience in data-quality assessment, validation, programme monitoring, surveillance review or similar technical assignments.
- Ability to interpret surveillance and programme data and translate findings into practical programme recommendations.
- Strong analytical, synthesis and technical report-writing skills in English.
- Good computer literacy and ability to work with electronic information systems, spreadsheets and programme datasets.
- Ability to work effectively with national and international experts and multidisciplinary field teams.

7. Evaluation Criteria

Essential eligibility requirements will be assessed before technical scoring. Only applicants meeting the required medical and specialist public-health qualifications and minimum professional experience will proceed to technical evaluation.

No.	Criterion	Assessment considerations	Maximum marks
1	Relevant professional public-health experience after Board Certification	Experience beyond the minimum requirement; relevance to epidemiology, surveillance, M&E or communicable-disease programmes	10
2	Experience in TB control/National TB Programme	Depth and duration of TB programme/surveillance experience at national and/or district level	10
3	Experience in conducting TB epidemiological Review	Number of reviews conducted	10
4	Experience in epidemiology, surveillance, M&E and data-quality assessment	Surveillance assessments, data validation/verification, monitoring systems, epidemiological reviews or similar assignments	15
5	Experience with electronic surveillance/health-information systems	ePIMS or comparable systems; digital data flows, interoperability/API, data quality, access controls and data governance	10
6	Experience in providing technical assistance or undertaking consultancies related to TB and/or public health	Relevant national or international technical-assistance/consultancy assignments, with priority given to TB, epidemiology, surveillance, M&E, programme review or health-information systems	15
7	Experience with mortality surveillance/data linkage and triangulation	Mortality/vital-registration data, record linkage, reconciliation or triangulation of multiple data sources	10
8	Analytical, synthesis and technical report-writing experience	Quality and relevance of epidemiological/surveillance/programme reports authored or substantially contributed to	10
9	Research/publications relevant to TB, epidemiology, surveillance or public health	Relevant peer-reviewed publications and/or operational research	10
	TOTAL		100

Technical threshold: A minimum technical score of 70/100 is recommended for consideration for appointment, subject to applicable NPTCCD/Global Fund recruitment and procurement procedures.

9. Documents to be Submitted

- Cover letter expressing interest in the consultancy.
- Detailed curriculum vitae.
- List of relevant epidemiological reviews, surveillance assessments, programme evaluations, data-quality assessments and major technical assignments, indicating the applicant's role.
- List of relevant publications, research, surveillance/technical reports, guidelines or other major technical contributions, where applicable.

10. Application Procedure

Eligible specialists are invited to submit the above documents to the Director, National Programme for Tuberculosis Control and Chest Diseases (NPTCCD), Ministry of Health, Sri Lanka **on or before 25th of September 2026** via email, nptccddirector@gmail.com, to Director NPTCCD.


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Director
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CALLING APPLICATIONS FOR A NATIONAL CONSULTANT

CLINICAL SPECIALIST – PROGRAMMATIC MANAGEMENT OF DRUG-RESISTANT TUBERCULOSIS (PMDT)

Mid-Term Review of the National Tuberculosis Programme – 2026

1. Background

The National Programme for Tuberculosis Control and Chest Diseases (NPTCCD), Ministry of Health, Sri Lanka, will conduct a Mid-Term Review (MTR) of the National Tuberculosis Programme in 2026. The review will assess programme implementation and performance, identify achievements, implementation gaps and operational bottlenecks, and develop prioritized recommendations to strengthen implementation of the National Strategic Plan and accelerate progress towards national and End TB targets.

The MTR will be conducted by a multidisciplinary team and will assess major components of the National TB response, including case finding, diagnostic and laboratory services, treatment and care, TB preventive treatment, Programmatic Management of Drug-Resistant TB (PMDT), health-system participation, community and stakeholder engagement, monitoring and programme management.

NPTCCD therefore seeks a National Consultant with expertise in the clinical and programmatic management of drug-resistant TB to lead the review of the PMDT component of the Mid-Term Review.

2. Purpose of the Consultancy

To independently assess the implementation and performance of Programmatic Management of Drug-Resistant Tuberculosis (PMDT) in Sri Lanka, identify achievements, gaps and operational challenges, and develop evidence-based, feasible and prioritized recommendations for strengthening the prevention, diagnosis, treatment, monitoring and continuity of care of people with drug-resistant TB.

3. Scope of Work / Key Responsibilities

1. Conduct a desk review of relevant national strategic plans, PMDT guidelines and SOPs, previous programme-review recommendations, programme reports, recording and reporting systems, and other documents relevant to DR-TB.
2. Assess the implementation of national policies, guidelines, algorithms and SOPs for the diagnosis and management of drug-resistant TB.
3. Review the identification and investigation of presumptive DR-TB patients, including access to and utilization of appropriate diagnostic and drug-susceptibility testing (DST) services.

4. Assess the implementation of DR-TB treatment, including treatment regimens, availability and use of second-line anti-TB medicines, management of adverse drug reactions, clinical and bacteriological follow-up, and patient monitoring.
5. Review the organization and coordination of hospital-based, ambulatory and community-based DR-TB care, including referral, transfer, continuity of care, adherence and treatment support.
6. Assess patient-centred support for people with DR-TB, including treatment adherence, psychosocial support, management of treatment interruption and, where relevant, palliative and end-of-life care.
7. Review recording, reporting, monitoring and evaluation of DR-TB/PMDT activities, including the completeness, accuracy and use of relevant programme records and electronic information systems.
8. Assess infection prevention and control measures relevant to DR/MDR-TB patients and service-delivery settings.
9. Participate in the in-country mission and conduct field assessments at selected District Chest Clinics, hospitals and other relevant PMDT service-delivery settings, using document review, key informant interviews, direct observation and stakeholder consultations.
10. Identify strengths, implementation gaps, operational bottlenecks and opportunities for improving PMDT, and develop prioritized, feasible and time-bound recommendations, specifying responsible agencies where appropriate.
11. Present the key PMDT findings and recommendations at the end-of-mission debriefing and prepare the PMDT component of the Mid-Term Review report, incorporating feedback from NPTCCD and the review team.

4. Expected Deliverables

- Desk-review summary and identification of priority areas for PMDT assessment.
- Completed field-assessment findings, including relevant interview/consultation notes and consolidated PMDT findings.
- Presentation of preliminary PMDT findings and recommendations at the end-of-mission debriefing.
- Comprehensive draft PMDT section/component of the Mid-Term Review report.
- Finalized PMDT component incorporating comments from NPTCCD and the review team, with prioritized, feasible and time-bound recommendations and responsible agencies, where appropriate.

5. Duration and Working Arrangement

The consultancy will be undertaken in accordance with the MTR schedule (05.10.2026 -01.11.2026) and will include: (i) desk review (5-11 Oct); (ii) participation in the in-country mission and field assessments (12-18 Oct); and (iii) synthesis of findings, report writing and finalization (19 Oct – 8 Nov). The consultant will work under the overall coordination of the Director, NPTCCD, and in close collaboration with the international laboratory consultant, NPTCCD technical officers and other members of the multidisciplinary review team.

6. Essential Qualifications and Experience

- Medical degree from a recognized university.
- Postgraduate specialist qualification/Board Certification in Respiratory Medicine, or another relevant clinical specialty acceptable to NPTCCD.
- At least eight (5) years of relevant professional experience following postgraduate specialist qualification, or equivalent relevant experience acceptable to NPTCCD.
- Substantial clinical experience in the diagnosis and management of tuberculosis, including drug-resistant TB.
- Demonstrated experience in Programmatic Management of Drug-Resistant TB (PMDT).
- Good understanding of DR-TB diagnostic pathways, DST, treatment regimens, treatment monitoring, adverse-effect management and patient-centred care.
- Experience in programme reviews, evaluations, technical assessments or similar technical assignments would be an advantage.
- Strong analytical and technical report-writing skills in English.
- Ability to work effectively within a multidisciplinary team.
- Good computer literacy, including use of standard word-processing, spreadsheet and presentation applications.

7. Evaluation Criteria

No.	Criterion	Assessment considerations	Maximum marks
1	Relevant professional/clinical experience following specialist qualification	Experience beyond the minimum requirement; relevance and seniority of assignments	10
2	Experience in TB clinical management and TB control	Depth and duration of TB programme and clinical experience	20
3	Specific experience in management of DR-TB/PMDT	Depth of clinical and programmatic DR-TB experience, including diagnosis, treatment and follow-up	25
4	Experience in programme reviews, evaluations, technical assistance or programme assessments	Priority given to TB/communicable-disease and national-level assignments	15
5	Contribution to TB/DR-TB guidelines, protocols, training, programme development or technical activities	Guidelines, protocols, manuals, training materials, technical working groups or similar contributions	10
6	Analytical and technical report-writing experience	Quality and relevance of substantial technical reports, review reports or technical assistance outputs	10
7	Research/publications relevant to TB or DR-TB	Relevant peer-reviewed publications and/or operational research	5

8	Computer literacy and ability to work with programme data and prepare reports/presentations	Demonstrated competence with standard applications and programme information	5
TOTAL			100

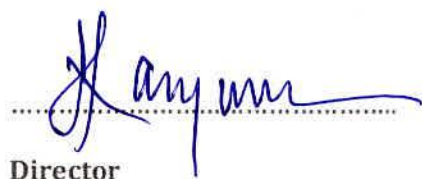
Eligibility and technical threshold: Applicants should satisfy the essential eligibility requirements before proceeding to technical scoring. A minimum technical score of 70/100 is recommended for consideration for appointment, subject to the applicable NPTCCD/Global Fund procurement and recruitment procedures.

9. Documents to be Submitted

- Cover letter expressing interest in the consultancy.
- Detailed curriculum vitae.
- List of relevant TB/DR-TB programme reviews, evaluations, technical assistance assignments or major technical contributions, indicating the applicant's role.
- List of relevant publications, guidelines, protocols, manuals or other technical contributions, where applicable.

10. Application Procedure

Eligible specialists are invited to submit the above documents to the Director, National Programme for Tuberculosis Control and Chest Diseases (NPTCCD), Ministry of Health, Sri Lanka **on or before 25th of September 2026** via email, nptccddirector@gmail.com, to Director NPTCCD.



Director

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Ministry of Health, Sri Lanka

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CALLING APPLICATIONS FOR A NATIONAL CONSULTANT

CONSULTANT MICROBIOLOGIST – TB LABORATORY AND DIAGNOSTIC SERVICES REVIEW

Mid-Term Review of the National Tuberculosis Programme – 2026

1. Background

Sri Lanka is implementing the National Strategic Plan for Tuberculosis Control to accelerate progress towards national and End TB targets. The National Programme for Tuberculosis Control and Chest Diseases (NPTCCD) will conduct a Mid-Term Review (MTR) to assess programme implementation and performance, identify achievements, implementation gaps and operational bottlenecks, and develop prioritized recommendations to strengthen programme performance.

The review will be undertaken by a multidisciplinary team comprising international and national technical experts. An international laboratory expert will lead the review of TB laboratory and diagnostic services. NPTCCD therefore seeks a National Consultant Microbiologist to provide national technical expertise, support the international laboratory consultant during the in-country mission, and contribute to synthesis of findings and preparation of the laboratory and diagnostic services component of the Mid-Term Review report.

2. Purpose of the Consultancy

To provide national microbiology and laboratory expertise to support the international laboratory consultant in assessing the accessibility, quality, functionality and performance of the TB laboratory and diagnostic network and in developing evidence-based recommendations for strengthening TB diagnostic services in Sri Lanka.

3. Scope of Work / Key Responsibilities

- Assist the international laboratory consultant in reviewing relevant national policies, guidelines, laboratory reports, diagnostic algorithms, quality-assurance information and other documents relevant to TB laboratory and diagnostic services.
- Support preparation and refinement of laboratory review tools, assessment questions and the field-visit plan.
- Participate throughout the in-country mission, including visits to the National TB Reference Laboratory, relevant regional/peripheral laboratories, District Chest Clinics, hospitals and other diagnostic and service-delivery settings.
- Assess the organization, accessibility, functionality and capacity of the TB laboratory network at different levels of the health system.
- Review access to and appropriate utilization of sputum microscopy, rapid molecular diagnostics, culture and drug-susceptibility testing and other relevant TB diagnostic technologies.
- Assess laboratory workflows, specimen collection and referral/transport mechanisms, specimen quality, testing processes, turnaround times and reporting of results.
- Review implementation of laboratory quality assurance and quality-management systems, including internal quality control, external quality assessment and relevant laboratory standards.
- Assess laboratory biosafety and infection-prevention measures relevant to TB diagnostic services.
- Review availability, functionality, maintenance and appropriate utilization of laboratory equipment and diagnostic platforms.
- Review availability and management of laboratory reagents, consumables and other essential commodities, including risks of stock-outs, expiry or wastage.

- Assess laboratory information management, recording and reporting, laboratory connectivity with ePIMS and other relevant systems, and linkage of diagnostic results to clinical and programme management.
- Review the contribution of the laboratory network to drug-resistant TB detection and universal drug-susceptibility testing.
- Identify gaps affecting decentralization and equitable access to rapid TB diagnostics and opportunities for strengthening the diagnostic network.
- Conduct and support interviews, direct observations and discussions with laboratory personnel, clinicians, programme staff and other relevant stakeholders.
- Assist the international laboratory consultant in synthesizing findings and preparing the end-of-mission presentation.
- Contribute substantially to drafting and finalization of the laboratory and diagnostic services section of the MTR report, including prioritized, feasible and time-bound recommendations.

4. Expected Deliverables

- Contribution to the desk review and laboratory assessment plan/tools.
- Completed laboratory field-assessment findings from the in-country mission.
- Contribution to the end-of-mission debriefing and presentation of preliminary laboratory findings.
- Consolidated findings on TB laboratory and diagnostic services, including major strengths, gaps and bottlenecks.
- Draft laboratory and diagnostic services section for incorporation into the MTR report.
- Prioritized recommendations for strengthening the TB laboratory and diagnostic network.
- Revised technical inputs following feedback and support to finalization of the MTR report.

5. Duration and Working Arrangements

The consultancy will be undertaken in accordance with the MTR schedule (05.10.2026 -01.11.2026) and will include: (i) desk review and preparation (5-11 Oct); (ii) participation in the in-country mission and field visits (12-18 Oct); and (iii) synthesis and report writing (19 Oct – 8 Nov). The consultant will work under the overall coordination of the Director, NPTCCD, and in close collaboration with the international laboratory consultant, NPTCCD technical officers and other members of the multidisciplinary review team.

6. Essential Qualifications and Experience

- Medical degree from a recognized university.
- Board Certification/Specialist Qualification in Medical Microbiology or an equivalent specialist qualification recognized in Sri Lanka.
- At least eight (8) years of relevant professional experience following postgraduate specialist qualification, or equivalent relevant experience acceptable to NPTCCD.
- Demonstrated experience in clinical/public-health microbiology and laboratory services.
- Experience in laboratory quality assurance, quality-management systems and biosafety.
- Strong analytical, synthesis and technical report-writing skills in English.
- Ability to work effectively within multidisciplinary teams and with national and international experts and stakeholders.
- Good computer literacy and ability to review and interpret laboratory and programme data.

7. Evaluation Criteria

Essential eligibility requirements will be assessed before technical scoring. Only applicants meeting the required medical and specialist microbiology qualifications and minimum professional experience will proceed to technical evaluation.

No.	Criterion	Assessment considerations	Maximum marks
1	Relevant professional experience after Board Certification	Duration and relevance of microbiology/laboratory experience beyond the minimum requirement	10
2	Experience in microbiology and laboratory services	Depth, duration and seniority of laboratory service experience	15
3	Experience working in TB laboratory services	Experience in NTRL/TB laboratories or laboratories undertaking microscopy, molecular testing, culture/DST or other TB diagnostics	20
4	Laboratory quality management, quality assurance and biosafety experience	QA/QC, EQA, quality-management systems, biosafety, accreditation or laboratory assessment	15
5	Experience in technical assistance, consultancies, laboratory reviews or assessments	National/international assignments relevant to laboratory services, TB or public health	10
6	Technical contribution to laboratory/TB programmes	Guidelines, SOPs, diagnostic algorithms, manuals, strategic plans, training materials or technical working groups	10
7	Analytical and technical report-writing experience	Laboratory assessments, programme reviews, technical reports or similar outputs authored or substantially contributed to	10
8	Research/publications relevant to microbiology, laboratory services or TB	Relevant research and publications, with particular consideration for TB-specific publications	10
	TOTAL		100

Technical threshold: A minimum technical score of 70/100 is recommended for consideration for appointment, subject to applicable NPTCCD/Global Fund recruitment and procurement procedures.

8. Documents to be Submitted

- Cover letter expressing interest in the consultancy.
- Detailed curriculum vitae.
- List of relevant laboratory reviews, assessments, technical-assistance/consultancy assignments and major technical contributions, indicating the applicant's role.
- List of relevant publications, research, guidelines, SOPs, manuals or other major technical contributions, where applicable.

9. Application Procedure

Eligible specialists are invited to submit the above documents to the Director, National Programme for Tuberculosis Control and Chest Diseases (NPTCCD), Ministry of Health, Sri Lanka

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Director

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