



VACANCY
Post of Engineer – PIU Sabaragamuwa Province
Health System Enhancement Project (ADB Funded)
/ Health System Enhancement (Additional Financing) Project
Ministry of Health & Mass Media

Asian Development Bank-funded Health System Enhancement Project/Health System Enhancement Additional Financing Project, is proposed to carry out reforms of the Primary Health Care Services proposed by the Primary Health Care Policy in Central, North Central, Sabaragamuwa and Uva Provinces. The project value is USD183 Million, and the project closure is scheduled for 31st May 2026.

Applications are invited from Civil Engineers for the post of Project Engineer on a full-time basis in the Project Implementation Unit (PIU) ***based in Rathnapura (Sabaragamuwa Province)***.

Please note that the initial contract is for one year and is renewed based on performance/ and the requirements.

Position	Location	Qualification	Salary Scale
Project Engineer	Project Implementation Unit (PIU) based in Rathnapura.	A Bachelor's Degree in the field of Civil Engineering, recognized by the University Grants Commission Or A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field of Civil Engineering. Or An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field of Civil Engineering. With Minimum of 8 years post-qualifying experience in the required area of specialization.	Category PS4, in accordance with the Management Circular No. 01/2019 dated 15.03.2019

		<p>1) An officer of the Government, All Island Engineering Services Class III/II or above, or similar status in the relevant field.</p> <p>With</p> <p>At least 09 years of experience in Class III/II post.</p>	
--	--	---	--

Age Limit

Under 60 years by 31.08.2025

Further details and the application form can be **downloaded** from <https://www.hsep.lk/>

Duly completed application (compulsory) with detailed curriculum vitae supported by copies of education and professional qualifications/experience, and names of two non-related referees along with their contact details (telephone/email) should be sent to the following address (email/post/by hand) on or before **31.08.2025**, in a sealed envelope stating the specific position on the top left of the envelope. Applications sent after the closing date will be rejected. For further clarifications, please call **Preethika on 0763026311**.

Address - Project Director
Health System Enhancement Project
3/19, Kynsey Road, Colombo 08

Email - careers.hsep@gmail.com (for E - Submissions)

Telephone - +94 11 2 697 173/ +94 11 2 056 535

Fax - +94 11 2 697 163

Terms and Reference – Project Engineer

- Provincial project civil works supervision and delivery of all aspects including but not limited to procurement, safeguards, detailed engineering design, financial and social development for all outputs
- Develop strong working relationship with executing agency and provincial agencies, implementing agencies, civil society organizations and PIU staff, and ensure smooth coordination among them.
- Confirm commitments to implementation of civil works from all stakeholders.
- Coordinate and work with the Team Leader of Detailed Design and Supervision Consultant to develop detailed time bound implementation schedules.
- Assist PIU to comply with the relevant policies and guidelines of the government and ADB for implementation of civil works.
- Review and recommend the detailed designs, cost estimates, resettlement plan, EMP, GAP, and other contract documentations as necessary.
- Assist PIU staff and local consultants in the management of civil works and goods contracts and in the supervision of construction and subsequent commissioning of works.
- Assist in arranging for smooth handover of the project facilities to the agencies responsible for operation and maintenance including advice and assistance on the preparation of all documentation necessary (i.e. as-built drawings) to close out contracts.
- Monitor and review proper and timely submission of regular progress reports on civil works to executing agencies and PMU, particularly the progress against target indicators.
- Initiate actions in the event of any adverse, oblique and / or other variances against the original plan.
- Assist and review in ensuring all resettlement and environmental impact mitigation measures are fully implemented, ensure associated reporting is completed, and minimize adverse environmental impacts during construction
- Provide site management guidance to PIUs and local consultants in relation to the construction.
- Assist in project planning, scheduling, and reporting of sub-project activities of civil works.
- Assist in ensuring the quality of all of the infrastructure components.
- Assist the procurement officer in updating the procurement plan from time to time (at least annually).
- Assist in the detailed monitoring and evaluation surveys.
- Provide overall support for selection of contractors and suppliers, contract management, and quality control and inspection.
- Ensure implementation of gender and social development measures, covering GAP and community participation plan.
- Assisting in maintaining records, correspondence, and diaries; and provide the Client/ Employer with complete records and reports within the area of responsibility;
- Ensuring efficient provision of on the job training to the staff members of PIUs in all relevant aspects of the efficient management and implementation of the Project procedures
- Undertaking any other project management activities, as necessary, and assigned by the Deputy Project Director.