# Zimbra

# secretary@health.gov.lk

# **National Professional Officer - Vacancies - WHO**

2 2 JUL 2024

From: RAGEL, Kumudini Henrietta <ragelk@who.int>

Subject: National Professional Officer - Vacancies - WHO

**To:** secretary < secretary@health.gov.lk >, DGHS, Sri Lanka < dghs@health.gov.lk >, dihunit < dihunit@health.gov.lk >, lsomatunga@hotmail.com, office@slma.lk, Secretary CCPSL, < secretaryccpsl@gmail.com >, cprot@mfa.gov.lk

**Cc :** Corina Miskin (corinamiskin@yahoo.com) <corinamiskin@yahoo.com>, Iresha Peiris (ireshaif@gmail.com) <ireshaif@gmail.com> Fri, Jul 19, 2024 08:38 AM &



Dear Sir/Madam,

WHO has openings for the following positions for further dissemination.

- 1. National Professional Officer Mental Health \_ NO-B Fixed Term
- 2. National Professional Officer Communicable Diseases Control NO-B Fixed Term

Closing Date: 30 July 2024

Interested candidates are kindly requested to apply through http://www.who.int/careers/en/

Thank you.

Kumudini HR Focal Point

Kumudini Ragel

Programme Associate World Health Organization Country Office No. 5, Anderson Road Colomb 5, Sri Lanka

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Secretary Ministry of Health

- **VN\_National Professional Officer (Mental Health).pdf** 116 KB
- VN\_NPO (Communicable Disease Control) 2404312.pdf

## National Professional Officer (Mental Health) - (2405237)

Grade: NO-B

Contractual Arrangement: Fixed-term appointment Contract Duration (Years, Months, Days): 24 months

Posting Date Jul 17, 2024, 12:02:07 PM
Closing Date Jul 31, 2024, 3:29:00 AM
Primary Location Sri Lanka-Colombo
Organization SE\_SRL WR Office, Sri Lanka
Schedule Full-time

IMPORTANT NOTICE: Please note that the deadline for receipt of applications indicated above reflects your personal device's system settings.

## **OBJECTIVES OF THE PROGRAMME**

WHO is the directing and coordinating authority for health within the United Nations system. It is responsible for providing leadership on global health matters, shaping the health research agenda, setting norms and standards, articulating evidence-based policy options, providing technical support to countries and monitoring and assessing health trends. Related to mental health, WHO Sri Lanka office aims to improve quality of life people in Sri Lanka by supporting the government in prevention and control of priority mental health, substance use and neurological disorders, preventing suicides, and promoting mental health, advocating for integrated mental health and social care services in PHC and community-based settings, preparing and responding to mental health and psychosocial issues during health emergencies and promoting the rights of people with psychosocial, intellectual and cognitive disabilities.

## **DESCRIPTION OF DUTIES**

Under the direct supervision of Medical Officer (NCD) and the overall guidance of the WHO Representative and in close collaboration and coordination with the Ministry of Health and partners, the incumbent will:

- 1. Facilitate policy support as needed for enabling planning, implementation, monitoring and evaluation of the essential components of the National Mental Health policy and plan;
- 2. Support scaling up services for mental, neurological and substance use (MNS) disorders via implementation of WHO Mental Health Gap Action Programme (mhGAP);
- 3. Provide technical tools, SOPs etc. to ensure provision of comprehensive, integrated mental health and social care services in primary care and community-based settings;
- 4. Support implementation of strategies for mental health promotion and prevention especially in schools and workplaces and promote programs targeted at vulnerable groups, including children, elderly and people affected by conflicts and disasters (e.g. psycho-social interventions after disasters and during emergencies);
- 5. Provide technical assistance to strengthen information systems and research to improve data on burden of mental and neurological disorders;
- 6. Provide technical assistance to the country in developing mental health related tools and guidelines including LIVE LIFE: an implementation guide for suicide prevention:
- 7. Support the country to update the mental health law taking into consideration regional and international human rights instruments;
- 8. Provide support to improve mental health literacy, address stigma and discrimination and promote the rights, opportunities and care of individuals with mental disorders:
- 9. Encourage using WHO Quality Rights toolkit to evaluate quality of mental health services;
- 10. Increase awareness of disability issues, and promote the inclusion of disability as a component in national and sub-national health programmes;
- 11. Facilitate collection and dissemination of disability-related data and information:
- 12. Support the country to conduct the WHO/WB Model Disability Survey and/or WHO Disability Assessment Schedule (WHO DAS 2.0);
- 13. Represent WHO country office in the UN Disability Inclusion Inter-Agency Coordination mechanism at the country level, and contribute to reporting via the UNCT Accountability Scorecard on Disability Inclusion tool;
- 14. Support proposal writing and donor reporting for Mental Health, Psycho-Social Support and Disability programs;
- 15. Perform any other duties as assigned by the supervisor(s).

# REQUIRED QUALIFICATIONS

## Education

Essential: Bachelor degree in Medicine or public health

Desirable: Master's degree in public health or medical science

#### Experience

Essential: At least two (2) years of professional work experience in the field of mental health, and/or psychiatry

Desirable: Experience of working with the MoH and/or province level; Experience in developing mental health guidelines, training modules and other tools: Experience in conducting of WHO disability assessment Schedule (WHODAS.2)

#### Skills

Essential: Sound understanding of principles of public health, to be able to provide quality technical inputs, and good problem-solving, analytical and negotiation skills

Desirable: Knowledge of WHO programmes and practices an asset

### WHO Competencies

- Teamwork
- · Respecting and promoting individual and cultural differences
- Communication
- · Ensuring the effective use of resources
- · Building and promoting partnerships across the organization and beyond

#### Use of Language Skills

Essential: Expert knowledge of English. Expert knowledge of local language.

## REMUNERATION

Remuneration comprises an annual base salary starting at LKR 6,980,640 (subject to mandatory deductions for pension contributions and health insurance, as applicable) and 30 days of annual leave.

## ADDITIONAL INFORMATION

- . This vacancy notice may be used to fill other similar positions at the same grade level.
- · Only candidates under serious consideration will be contacted.
- · A written test and/or an asynchronous video assessment may be used as a form of screening.
- In the event that your candidature is retained for an interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma(s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU)/United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: http://www.whed.net/. Some professional certificates may not appear in the WHED and will require individual review.
- According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible.
- · Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.
- The WHO is committed to creating a diverse and inclusive environment of mutual respect. The WHO recruits and employs staff regardless of disability status, sex, gender identity, sexual orientation, language, race, marital status, religious, cultural, ethnic and socio-economic backgrounds, or any other personal characteristics.
- The WHO is committed to achieving gender parity and geographical diversity in its staff. Women, persons with disabilities, and nationals of unrepresented and underrepresented Member States (https://www.who.int/careers/diversity-equity-and-inclusion) are strongly encouraged to apply.
- Persons with disabilities can request reasonable accommodations to enable participation in the recruitment process. Requests for reasonable accommodation should be sent through an email to reasonableaccommodation@who.int
- An impeccable record for integrity and professional ethical standards is essential. WHO prides itself on a workforce that adheres to the highest ethical and
  professional standards and that is committed to put the WHO Values Charter into practice.
- WHO has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse
  of authority and harassment). All members of the WHO workforce have a role to play in promoting a safe and respectful workplace and should report to
  WHO any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history
  of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, WHO will conduct a background verification of final
  candidates.
- · WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.
- · For information on WHO's operations please visit: http://www.who.int.
- WHO also offers wide range of benefits to staff, including parental leave and attractive flexible work arrangements to help promote a healthy work-life balance and to allow all staff members to express and develop their talents fully.

# NPO (Communicable Disease Control) - (2404312)

Grade: NO-B

Contractual Arrangement: Fixed-term appointment
Contract Duration (Years, Months, Days): 18 months

Posting Date Jul 17, 2024, 12:11:22 PM Closing Date Jul 31, 2024, 3:29:00 AM Primary Location Sri Lanka-Colombo Organization SE\_SRL WR Office, Sri Lanka

Schedule Full-time

IMPORTANT NOTICE: Please note that the deadline for receipt of applications indicated above reflects your personal device's system settings.

### **OBJECTIVES OF THE PROGRAMME**

To provide technical and operational support to Ministry of Health and other partners in planning, implementation, monitoring and evaluation of communicable disease prevention and control activities. To support national counterparts, donors, development partners and academic institutions in the identification of priority areas for communicable disease interventions and research activities. To support public health activities and programmes aimed at achieving health/communicable diseases related SDGs and beyond. To coordinate support from donors and development partners, during public health events of global and regional significance under IHR (2005) and humanitarian crisis.

## **DESCRIPTION OF DUTIES**

Under the supervision of Public Health Administrator and guidance of the WHO Representative, and the technical and policy guidance from SEARO, the selected candidate will carry out the following duties:

- 1. Supporting in updating and planning of the strategies and interventions/ activities of the national programmes for communicable diseases (TB, HIV, Hepatitis, STI, NTDs, EPI, Malaria and vector-borne diseases) control;
- 2. Providing technical support for timely implementation, monitoring and evaluation of activities/interventions of the national programmes for communicable diseases control:
- 3. Providing support for conducting situational analysis, measurement of protective and risk factors, development of locally adapted tools for monitoring & evaluation and research for communicable diseases control;
- 4. Identification of solutions for improved programme management and implementation, and analyzing the lessons learned for successful implementation of future programmes on communicable diseases control;
- 5. Coordinating with partners and NGOs in programme implementation, and support to the Government in mobilization of resources for communicable diseases control especially in crisis situation;
- 6. Preparing project/ programme documentation and participate in programme reviews and evaluation;
- 7. Preparing proposals and budgets in conjunction with other country team members and under the leadership of Public Health Administrator for donor assistance in compliance with WHO/ donor procedures and guidelines
- 8. Ensuring appropriate documentation of activities in the areas of responsibility for transparency and future inspection/audit;
- 9. Performing other relevant duties as may be assigned.

## REQUIRED QUALIFICATIONS

## Education

Essential: University degree in medicine

Desirable: Master's degree in Public Health/Community Medicine

## Experience

Essential: At least 2 years of professional experience at the national level in communicable diseases control

Desirable: Working experience in public health at WHO and/or UN system along with research experience in communicable diseases

## Skills

· Should have technical and managerial competence in communicable diseases epidemiology, prevention and control;

- Knowledge and expertise in training, statistical analysis, planning, monitoring and evaluation of interventions, and in development of locally adapted tools
  and instruments for communicable diseases prevention and control;
- Ability to make evidence-based decisions on implementation of interventions; leadership qualities; skills in interacting with a variety of health professionals
  and proven capacity in establishing harmonious relationship with government institutions, partners and donors.

Desirable: Knowledge of WHO programmes and practices an asset.

#### **WHO Competencies**

- Teamwork
- · Respecting and promoting individual and cultural differences
- · Communication
- · Producing results
- · Building and promoting partnerships across the organization and beyond

## Use of Language Skills

Essential: Expert knowledge of English. Expert knowledge of local language

## REMUNERATION

Remuneration comprises an annual base salary starting at LKR 6,980,640 (subject to mandatory deductions for pension contributions and health insurance, as applicable) and 30 days of annual leave.

## ADDITIONAL INFORMATION

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- · For information on WHO's operations please visit: http://www.who.int.
- WHO also offers wide range of benefits to staff, including parental leave and attractive flexible work arrangements to help promote a healthy work-life balance and to allow all staff members to express and develop their talents fully.
- The statutory retirement age for staff appointments is 65 years. For external applicants, only those who are expected to complete the term of appointment will normally be considered.
- Please note that WHO's contracts are conditional on members of the workforce confirming that they are vaccinated as required by WHO before undertaking a WHO assignment, except where a medical condition does not allow such vaccination, as certified by the WHO Staff Health and Wellbeing Services (SHW). The successful candidate will be asked to provide relevant evidence related to this condition. A copy of the updated vaccination card must be shared with WHO medical service in the medical clearance process. Please note that certain countries require proof of specific vaccinations for entry or exit. For example, official proof /certification of yellow fever vaccination is required to enter many countries. Country-specific vaccine recommendations can be found on the WHO international travel and Staff Health and Wellbeing website. For vaccination-related queries please directly contact SHW directly at shws@who.int.

- This is a National Professional Officer position. Therefore, only applications from nationals of the country where the duty station is located will be accepted.
   Applicants who are not nationals of this country will not be considered.
- In case the website does not display properly, please retry by: (i) checking that you have the latest version of the browser installed (Chrome, Edge or
  Firefox); (ii) clearing your prowser history and opening the site in a new browser (not a new tab within the same browser); or (iii) retry accessing the website
  using Mozilla Firefox browser or using another device. Click this link for detailed guidance on completing job applications: Instructions for candidates