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1st October 2025.

Director General
Department of External Resources
Colombo 1.

Dear Sir,



ICTA web

copy

KNOWLEDGE CO-CREATION PROGRAM:
HOSPITAL MANAGEMENT (A) (ONLINE & IN JAPAN)
COURSE NO: 202413531J001

This is to inform you that Japan International Cooperation Agency (JICA) will consider completed applications of qualified participants nominated by the Government of the Democratic Socialist Republic of Sri Lanka for the above Technical Training Course. The duration of the training course is as follows.

Online Program Period: from 2nd February 2026 to 6th February 2026
Course Period in Japan: from 8th February 2026 to 12th March 2026.

The participants for the above course should be nominated in accordance with the General Information (GI) regulations. One set of the General Information (GI) booklets are attached for distribution to the relevant authorities.

To further expedite the selection procedures, let us suggest the following institution(s) as below mentioned that are considered as eligible in accordance with the stipulations of the GI.

- Ministry of Health
- Division of International Health
- All Provincial Department of Health

Please make necessary arrangements to submit duly completed documents to reach JICA Sri Lanka office on or before **24th November 2025.**

- Duly filled prescribed Application Form
- Copy of the passport (if available)
- Copy of the Nominee's English Score Sheet (e.g. TOEFL, TOEIC, IELTS)
- Job Report : to be submitted with the application form. Fill in Annex VI. of this General Information

In completing the application forms, kindly advise the nominees to use the same name order as given in the passport, where JICA shall issue official documents relevant to visa in the similar order on his/her acceptance by JICA. In case passports are not available at the time of nomination, on receipt of JICA acceptance notification letter, nominees are expected to issue passports in the same name order as mentioned in the training application.

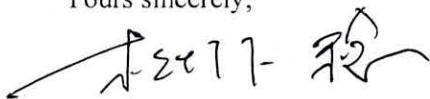
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We also note that, handwritten training applications shall not be accepted by JICA at any reason.

In addition, kindly advise the nominating organizations to share the GI Booklets with their nominees for a better understanding of the training requirements, whereas JICA conducts its selection interviews principally based on the contents of the respective GIs.

Thank you.

Yours sincerely,



Minoru MATSUNOSHITA
Senior Representative
JICA Sri Lanka office

C. C - Secretary, Ministry of Health
Director, Division of International Health
All Provincial Department of Health
Mr. Kenji OHASHI, Head of Economic & Development Cooperation Section,
Embassy of Japan



Knowledge Co-Creation Program (Group & Region Focus)

General information on

Hospital Management (C) (Online & In Japan) 課題別研修「病院経営（C）」(遠隔＋本邦研修) JFY 2025

Course No.: 202413531J001

Online Program Period: From Feb. 2, 2026 to Feb. 6, 2026

Course Period in Japan: From Feb. 8, 2026 to Mar. 12, 2026

This information pertains to one of the JICA Knowledge Co-Creation Programs (Group & Region Focus) of the Japan International Cooperation Agency (JICA) implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

JICA Knowledge Co-Creation Program (KCCP)

The Japanese Cabinet released the Development Cooperation Charter in June 2023, which stated, *"In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field-oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together."* JICA believes that this 'Knowledge Co-Creation Program' will serve as a foundation of mutual learning process.

I. Concept

Background

In the Sustainable Development Goals (SDGs), goal 3 (health and well-being) includes the achievement of "universal health coverage (UHC)." UHC means that "all people have access to appropriate health promotion, disease prevention, treatment, and functional restoration services at an affordable cost." In order to achieve UHC, the six components of the health system framework proposed by the World Health Organization (WHO), which are (1) service delivery, (2) health workforce, (3) information, (4) medical products, vaccines & technologies, (5) financing, and (6) leadership/governance, are required to be strengthened.

Particularly in low- and middle-income countries, where the efficient use of scarce resources to achieve health goals is of paramount importance, strengthening health systems is a question of how to manage these components effectively. With these points in mind, this "Hospital Management" course aims to help human resources responsible for hospital management in low- and middle-income countries learn the know-how necessary to improve health and medical services. Each lecture in the course is organized according to the components of a health system. Through this, each participant will be able to analyze and identify hospital management problems and solutions from the perspective of health system management, and systematize them as concrete projects. These will be proposed as action plans that will serve as the final product, and by putting them into practice after returning home, each participant is expected to contribute to strengthening the health system of their country through hospital management.

For what?

This program is designed for the manager of a regional core hospital for its efficient and effective management, using administrative methods.

For whom?

This program is offered to human resources who are currently engaged in hospital management.

How?

Participants shall have opportunities in Japan to grasp the actual conditions of hospitals in Japan and learn how to manage a hospital. And participants will take part in a workshop of a problem-solving method in order for them to analyze and tackle with the issues/problems they are currently facing. With this knowledge, they will formulate an action plan, which describes the activities to perform after they go back to their home countries.

II. Description

1. Title (Course No.)

Hospital Management (C) (202413531J001)

2. Online Program Period

February 2 to February 6, 2026

3. Course Period in Japan

February 8 to March 12, 2026

4. Target Regions or Countries

Guyana, India, Laos, Mongolia, Sri Lanka, Uganda, Vietnam, and Zambia

5. Eligible / Target Organization

Hospitals that take a proactive stance on improving the management structure/process.

6. Capacity

8 participants

7. Language

English

8. Objective(s)

An efficient and effective plan for hospital management is formulated to improve the participants' respective regional core hospitals.

9. Overall Goal

At the participants' respective regional core hospitals, an efficient and effective plan for hospital management is introduced.

10. Output

In order to achieve the program objective, participants are expected to achieve the followings:

- (1) To be able to explain the concept and practical know-how of hospital management.
- (2) To be able to collect and arrange pertinent information for decision making.
- (3) To be able to design an efficient and effective plan for hospital management.

Also, participants are expected to formulate an Action Plan that describes specific activities that the participants will undertake in order to put their knowledge into practice after completing the course. When they complete the course, they are expected to submit/present their Action Plan to their host organizations.

11. Contents

This course consists of the following contents.

< On-demand online lectures >

- Health Medical Care System in Japan - Second Edition
- What is KAIZEN? Improving Quality of Healthcare
- Improving Hospital Management with TQM: Total Quality Management
- Social Security and Modernization in JAPAN

< Lectures in Japan >

1. Practical theory for hospital management
 - Japan's healthcare service and the characteristics of its healthcare insurance system
 - Emergency medical services/ patient transportation system in Japan
 - Hospital operational improvement: introduction to 5S-TQM
 - Medical equipment management for better quality healthcare services
 - Functional Evaluation of a Hospital
 - Hospital managerial accounting
 - Quality indicator (QI)
 - Health Care Administration and Management
 - WHO Health Systems Framework and hospital management
2. Practice at St. Mary's Hospital
 - Emergency medical services & disaster prevention measures
 - Human resources development (Nursing Dept. as example)
 - Personnel and labor management
 - Pharmacy/ Laboratory/ Radiology dept./ Nutrition dept./Clinical Engineering dept. management system
 - Material logistics
 - Hospital waste management
 - Hospital information system
 - Infection control
 - Regional Medical Collaboration
 - Hospital safety management
 - BPR efforts (Process to acquire ISO accreditation)
3. Workshop
 - Leadership
 - Positive deviance approach in hospital management
 - Introduction of PCM/ grasping problems and making solutions through logical thinking
4. Action plan creation
 - Job Report Presentation
 - PCM workshop
 - Support for action plan creation
 - Action plan presentation

<Structure of the Course>

Topic outline (subject to minor changes)

1. Preliminary phase (activities in your home country)
 - Preparation of Job Report
2. Core Phase (Online activities)
 - Refer to above and reference schedule as page 7. (Tentative schedule)
3. Core Phase (Activities in Japan)
 - Refer to above and reference schedule as page 7. (Tentative schedule)
4. Formulation of Action Plan
 - Participants are required to develop an Action Plan (AP) based on the

knowledge and skills acquired during the course. The AP should be practical and applicable to one's own professional activity/career from the viewpoint of hospital management.

Tentative Course Schedule

1. Online Program Period

Online program period		
Date	Activity	Location
Feb. 2	Course Orientation	Online (Live)*
Feb. 3-6	On-Demand Video Lectures	Online (on-Demand)

*Timeframe of online course orientation on Monday, February 2, 2026

Guyana	Zambia	Uganda	India Sri Lanka	Laos Viet Nam	Mongolia	Japan
05:00 -06:30	11:00 -12:30	12:00 -13:30	14:30 -16:00	16:00 -17:30	17:00 -18:30	18:00 -19:30

2. Course Period in Japan

Course period in Japan		
Date	Activity	Location
Feb. 8	Arrival in Japan	JICA Kyushu
Feb. 9-10	Briefing Orientation Japanese Lesson	JICA Kyushu
Feb. 11-12	Program Orientation JR ¹⁾ Presentation Lectures	JICA Kyushu
Feb. 13-27	Lectures/Observation	St. Mary's Hospital
Mar. 2-9	PCM ²⁾ Workshop AP ³⁾ Preparation	JICA Kyushu
Mar. 10	AP Presentation	JICA Kyushu
Mar. 11	Evaluation Meeting Closing Ceremony	JICA Kyushu
Mar. 12	Departure from Japan	

1) Job Report

2) Project Cycle Management

3) Action Plan

III. Eligibility and Procedures

1. Expectations to the Applying Organizations

- (1) This course is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Applying organizations are expected to use the program for those specific purposes.
- (2) In this connection, applying organizations are expected to nominate the most qualified candidates to address the said issues or problems, carefully referring to the qualifications described in section III-2 below.
- (3) Applying organizations are also expected to be prepared to make use of knowledge acquired by the nominees for the said purpose.
- (4) This course is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan. These special features enable the course to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.

2. Nominee Qualifications

Applying organizations are expected to select nominees who meet the following qualifications.

【 Remarks 】 Each Organizations is requested to strongly encourage female candidates to apply for the course to accelerate the realization of gender equality and women's empowerment.

(1) Essential Qualifications

- 1) Current Duties: be currently engaged in hospital management and financing.
- 2) Experience in the Relevant Field: have at least 5 years of work experience in the field.
- 3) Language Proficiency: have a competent command of spoken and written English which is equal to TOEFL iBT 100 or above (This workshop includes active participation in discussions, which requires high competence of English ability. Please attach an official certificate for English ability such as TOEFL, TOEIC, etc., if possible).
- 4) Participation:
 - = Should be able to participate, giving full attention, in both scheduled live session (18:00-19:30 Japan Standard Time, February 2, 2026) and program in Japan (February 8 – March 12, 2026).
- 5) IT Proficiency:
 - Basic computer skills such as, sending/receiving email with attachments, and using a web browser.

- Basic computer skills such as, using a Microsoft Office (WORD/EXCEL/POWERPOINT) or an equivalent.
- 6) Online Program Participation Environment
 - To be able to establish a stable and secure connection to the internet (if you have any concerns over Internet access, please do not hesitate to ask about it to the JICA office in your country.).
 - To be able to prepare a PC/Tablet, a webcam, a microphone, and earphones.
- 7) Health:
 - Must be in good health to participate in the program in Japan. To reduce the risk of worsening symptoms associated with respiratory tract infection, please be honest to declare your medical conditions and medical history on the Form 4. QUESTIONNAIRE ON MEDICAL STATUS AND RESTRICTION of the application form, especially if you have been a patient of following illnesses; Diabetes / Hypertension / Cardiovascular illness / Heart failure / Chronic respiratory illness.
 - Pregnant applicants are not recommended to apply due to the potential risk of health and life issues of mother and fetus.

(2) Recommended Qualifications

- 1) Age: between the ages of thirty (30) and forty (40) years.
- 2) Gender Equality and Women's Empowerment: JICA is committed to promoting gender equality and women's empowerment. We strongly encourage application from female candidates. Each organization is requested to include female candidates. Female candidates younger or older than the specified age range are also welcome to submit application. JICA is also firmly committed to non-discrimination based on sexual orientation or gender identity of participants.

3. Required Documents for Application

(1) Application Form: The Application Form is available **at the JICA overseas office (or the Embassy of Japan)**

* If you have any difficulties/disabilities which require assistance, please specify necessary assistances in the QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION (1-(c)) of the application form. Information will be reviewed and used for reasonable accommodation.

(2) Photocopy of Passport: You should submit it with the application form if you possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it.

*The following information should be included in the photocopy:

Name, Date of Birth, Nationality, Sex, Passport Number and Expiry Date

*It is recommended that your passport be valid for more than 6 months after the last day of the program.

(3) **English Score Sheet:** to be submitted with the application form, if the nominees have any official English examination scores (e.g., TOEFL, TOEIC, IELTS). JICA may conduct an interview to confirm applicant's English ability, when neither of the followings are fulfilled - (1) English examination scores, (2) the country's (one of) official language is English, and/or (3) the applicant has completed the bachelor (or above) degree in English medium course.

(4) **Job Report:** to be submitted with the application form. Fill in Annex VI. of this General Information.

4. Procedures for Application and Selection

(1) Submission of the Application Documents

Closing date for applications: **Please confirm the local deadline with the JICA overseas office (or the Embassy of Japan).**

(All required material must arrive **at JICA Kyushu Center in Japan by November 30, 2025.**)

(2) Selection

Primary screening is conducted at the JICA overseas office (or the embassy of Japan) after receiving official documents from your government. JICA Center will consult with concerned organizations in Japan in the process of final selection. Applying organizations with the best intentions to utilize the opportunity will be highly valued.

The Government of Japan will examine applicants who belong to the military or other military-related organizations and/or who are enlisted in the military, taking into consideration of their duties, positions in the organization and other relevant information in a comprehensive manner to be consistent with the Development Cooperation Charter of Japan.

(3) Notice of Acceptance

The JICA overseas office (or the Embassy of Japan) will notify the results **not later than December 15, 2025.**

5. Additional Document(s) to Be Submitted by Accepted Candidates

Soft (data) and hard copy of Job Report should be submitted.

6. Conditions for Participation

The participants of KCCP are required:

- (1) to strictly observe the course schedule,
- (2) not to change the air ticket (and flight class and flight schedule arranged by JICA) and lodging by the participants themselves,
- (3) to understand that leaving Japan during the course period (to return to home country, etc.) is not allowed (except for programs longer than one year),
- (4) not to bring or invite any family members (except for programs longer than one year),
- (5) to carry out such instructions and abide by such conditions as may be stipulated by both the nominating Government and the Japanese Government in respect of the course,
- (6) to observe the rules and regulations of the program implementing partners to provide the program or establishments,
- (7) not to engage in political activities, or any form of employment for profit,
- (8) to discontinue the program, should the participants violate the Japanese laws or JICA's regulations, or the participants commit illegal or immoral conduct, or get critical illness or serious injury and be considered unable to continue the course. The participants shall be responsible for paying any cost for treatment of the said health conditions except for the medical care stipulated in (3) of "5. Expenses", "IV. Administrative Arrangements",
- (9) to return the total amount or a part of the expenditure for the KCCP depending on the severity of such violation, should the participants violate the laws and ordinances,
- (10) not to drive a car or motorbike, regardless of an international driving license possessed,
- (11) to observe the rules and regulations at the place of the participants' accommodation,
- (12) to refrain from smoking except in designated areas (please note that it is difficult to find smoking area near St. Mary's Hospital, while JICA Kyushu has a smoking space),
- (13) to refund allowances or other benefits paid by JICA in the case of a change in schedule,
- (14) to understand the proper data handling as shown below and sign a pledge before the course starts:
 - ✓ Copyright infringement
 - ✓ Data posting on SNS without permission.
 - ✓ Unauthorized upload
 - ✓ Unauthorized modification

- ✓ Unauthorized redistribution
- ✓ Recording without approval
- ✓ Unauthorized citation

and,

(15) to prepare necessary equipment (computer/tablet, webcam, microphone, and earphones) as well as global Internet access to take part in the online program.

7. Requirements for Course Completion Conditions for Participation

- (1) Must participate both online program and program in Japan.
- (2) Must view all video lectures by the deadline.
- (3) Must create an action plan with all the necessary items and submit it by the deadline.
- (4) Must present the job report and action plan in the presentation sessions.

Failure to meet all of the above requirements could result in non-issuance of the completion certificate.

IV. Administrative Arrangements

1. Organizer (JICA Center in Japan)

- (1) **Center:** JICA Kyushu Center (JICA KYUSHU)
- (2) **Program Officer:** Mr. TAKAHASHI Eiichiro (kiactp@jica.go.jp)
- (3) **URL:** <https://www.jica.go.jp/kyushu/english/office/index.html>

2. Implementing Partner

- (1) **Name:** St. Mary's Hospital
- (2) **URL:** <https://www.st-mary-med.or.jp/>
- (3) **Remark:** The mission of St. Mary's Hospital is to provide medical care, rooted in the local community. St. Mary's Hospital has been carrying out health and medical activities based on the "spirit of Catholic love" since its establishment in 1953. They have always been aiming at providing medical care rooted in the local community, mainly with the Emergency Medical Center. They have been making efforts in order to meet the exact medical needs of the local community. With the advice and assistance from everyone concerned, St. Mary's Hospital now has 42 clinical departments and 1,097 beds, in total. They would like to establish "comprehensiveness and the continuity of health, medical care and welfare" in collaboration with people in the local community and doctors in the future. They also believe that it is the mission of St. Mary's Hospital to promote international cooperation in medical and health care same as our local community.

3. Travel to Japan

- (1) **Air Ticket:** In principle, JICA will arrange an economy-class round-trip ticket between an international airport designated by JICA and Japan.
- (2) **Travel Insurance:** Coverage is from time of arrival up to departure in Japan. Thus, traveling time outside Japan (include damaged baggage during the arrival flight to Japan) will not be covered.

4. Accommodation in Japan

Basically, JICA will arrange the following accommodation(s) for the participants in Japan:

- 1. JICA Kyushu Center (JICA KYUSHU) for the period in Kitakyushu City
Address: 2-2-1 Hirano, Yahatahigashi-ku, Kitakyushu-shi, Fukuoka, 805-8505
Japan
TEL: +81-93-671-6311 FAX: +81-93-671-0979
("81" is the country code for Japan, and "93" is the local area code)
Please refer to the facility guide of JICA KYUSHU at its URL,
<https://www.jica.go.jp/kyushu/english/office/c8h0vm0000fgiksk-att/kyushu01.pdf>

<https://www.japan.travel/en/destinations/kyushu/fukuoka/kita-kyushu-and-around/>

2. Marian House 2 (Hospital Dormitory) for the period in Kurume City
Address: c/o St. Mary's Hospital, 422 Tsubuku-honmachi, Kurume City,
Fukuoka, 830-8543 Japan
TEL: +81-942-35-3322 FAX: +81-942-34-3336
("81" is the country code for Japan, and "942" is the local area code)

You are required to live communally during your stay at Marian House 2 where is like a dormitory (you will be assigned for single private room).

There is no restaurant in the Marian House 2, but a dining room and a kitchen are available at Marian House 2. You need to cook your meals yourself or buy foods at the supermarket and convenience store. There are also some restaurants around Marian House 2.

Please note that it is difficult to obtain halal around Marian House 2.

※ Kurume sightseeing: <https://welcome-kurume.com/en/spots?sort=hot>

If there is no vacancy at JICA KYUSHU and Marian House 2, JICA will arrange alternative accommodations for the participants.

5. Expenses

The following expenses in Japan will be provided by JICA:

- (1) Allowances for meals, living expenses, and stopover.
- (2) Expenses for study tours (basically in the form of train tickets).
- (3) Medical care for participants who become ill after arriving in Japan (the costs related to pre-existing illness, pregnancy, or dental treatment are not included).
- (4) Expenses for program implementation, including materials.
- (5) For more details, please see "III. ALLOWANCES" of the brochure for participants titled "KENSU-IN GUIDEBOOK," which will be given before departure for Japan.

*Link to JICA HP (English/French/Spanish/Russian):

https://www.jica.go.jp/english/our_work/types_of_assistance/tech/acceptance/training/index.html

6. Pre-departure Orientation

A pre-departure orientation will be held at respective country's JICA office (or the Japanese Embassy), to provide Participants with details on travel to Japan, conditions of the course, and other matters.

*YouTube of "Knowledge Co-Creation Program and Life in Japan" and "Introduction of JICA Center" are viewable from the link below.

Image videos of 'Introduction of JICA Center (YouTube)' show the following information of JICA Centers: Location, Building, Entrance, Reception (Front desk), Lobby, Office, Accommodation (Room), Amenities (Hand dryer), Bathroom (Shower and Toilet), Toiletries, Restaurant, Laundry Room (Washing machine, Iron), Clinic, Cash dispenser, Gym, Neighborhood

Part I: Knowledge Co-Creation Program and Life in Japan	
English ver.	https://www.youtube.com/watch?v=SLurfKugrEw
French ver.	https://www.youtube.com/watch?v=v2yU9ISYcTY
Spanish ver.	https://www.youtube.com/watch?v=m7l-WIQSDjI
Russian ver.	https://www.youtube.com/watch?v=P7_ujz37AQc
Arabic ver.	https://www.youtube.com/watch?v=1iBQqdpXQb4
Part II: Introduction of JICA Centers in Japan	
JICA Kyushu	https://www.jica.go.jp/kyushu/english/office/index.html

V. Other Information

1. Reports and presentation

(1) Job Report

As written in the previous page, each applicant is required to submit his/her own Job Report. Participants are kindly requested to give a presentation of his/her Job Report, using PowerPoint, up to 10 minutes in the first week of the course period in Japan in order to share knowledge and background with other participants as well as instructors.

(2) Action Plan Report

Participants are required to write an Action Plan by the end of the program to express your idea and plan, which you will carry out after completing the course, reflecting the knowledge and method you acquire from the program. Each participant will have 10 - 15 minutes for presentation. The report would be sent to the respective country's JICA office.

(3) Laptop PC

Participants are strongly recommended to bring their own laptops and USB flash memory with them. They will be useful to take notes, modify reports, and prepare for presentations. If one does not bring her/his own PC, then she/he can check out from JICA KYUSHU library, but please be reminded that only English OS is available. Please note that Japan's standard voltage is 100V and commonly found power outlets in Japan is type A.

2. International Exchange Program with Local Communities

JICA encourages international exchange between JICA participants and local communities. Participants may have a chance to visit schools or communities. Therefore, participants are recommended to bring their national costumes or crafts and small gifts that can introduce your country, in order to make the exchange program more fruitful.

3. Remarks

JICA Knowledge Co-Creation Program is implemented for the purpose of development of human resources that will promote development of the countries, and not for the enrichment of private companies. Matters of a trade secret and patent techniques will remain confidential and inaccessible during the program.

VI. Annex

HOSPITAL MANAGEMENT (C) (JFY 2025)

Job Report (Country Report)

Name of applicant:

Country:

Organization and present post:

E-mail:

Remarks 1: The Report should be typewritten in English (**12-point font, A4 size paper**), and total pages of the report must be **limited to 5 pages**.

Remarks 2: The purpose of the report is to make the program more effective and fruitful by comprehending the situations and problems of the participants each other. Your report will be uploaded onto the course platform and be available for viewing for all participants and facilitators/organizers of the course during the viewing period.

Remarks 3: We recommend that you add pictures/video clips to your report in order to better describe the issues/challenges you are facing.

1. (Country report)

Please fill out the following table.

Country Name:	
Capital:	
Population:	
Area:	
Climate:	
Geographical features:	
Languages:	
Religions:	
Political system:	
Main industries:	
GDP (nominal) per capita:	
Main exports:	
Main imports:	

2. Describe overall conditions of status health and medical situations (national strategies, organization structure of health institutions including ministry of health, main medical systems including insurance schemes main diseases and health services, number of hospitals, medical staffs, and other supportive systems, etc.).
3. Describe the mission of your organization and department/division.
 - (1) Name of Organization
 - (2) Mission of organization and department/division you belong to
 - (3) Draw a chart of your organization and write the names of the departments/sections. In addition, please add the number of staff at each department (section).
 - (4) Your position
 - (5) Describe your current duties.

4. Hospital Profile

Please explain the administration of your hospital.

Ownership				
Name of the hospital				
Coverage area		km ²		
Coverage population(estimate)		persons		
		The 2 years ago ()	The 1 year ago ()	Latest year ()
Number of employees	Medical doctor (persons)			
	Nurse (persons)			
	Others (persons)			
Number of beds				
Average length of stay		day	day	day
Bed occupancy rate		%	%	%
Number of inpatients per month (persons)				
Number of outpatients per day (persons)				
Number of deliveries per month (persons)				

Number of operations per month	General anesthesia (persons)			
	Local anesthesia (persons)			

5. Questions

- (1) In your hospital/organization, what are the urgent issues to be solved? Please describe in as much detail as possible.
- (2) Among the above-mentioned issues, please specify the one(s) which is (are) within the scope of your duties. Also, please name the main cause(s) of the said issue(s).
- (3) Describe a project idea to solve or alleviate the issues above if you have. Please pick out the highest-priority ones and show how you think the problem could be solved.

For Your Reference

JICA and Capacity Development

Technical cooperation is people-to-people cooperation that supports partner countries in enhancing their comprehensive capacities to address development challenges by their own efforts. Instead of applying Japanese technology per se to partner countries, JICA's technical cooperation provides solutions that best fit their needs by working with people living there. In the process, consideration is given to factors such as their regional characteristics, historical background, and languages. JICA does not limit its technical cooperation to human resources development; it offers multi-tiered assistance that also involves organizational strengthening, policy formulation, and institution building.

Implementation methods of JICA's technical cooperation can be divided into two approaches. One is overseas cooperation by dispatching experts and volunteers in various development sectors to partner countries; the other is domestic cooperation by inviting participants from developing countries to Japan. The latter method is the Knowledge Co-Creation Program, formerly called Training Program, and it is one of the core programs carried out in Japan. By inviting officials from partner countries and with cooperation from domestic partners, the Knowledge Co-Creation Program provides technical knowledge and practical solutions for development issues in participating countries.

The Knowledge Co-Creation Program (Group & Region Focus) has long occupied an important place in JICA operations. About 400 pre-organized courses cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs is being customized by the different target organizations to address the specific needs, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan, as the first non-Western nation to become a developed country, built itself into a country that is free, peaceful, prosperous and democratic while preserving its tradition. Japan will serve as one of the best examples for our partner countries to follow in their own development.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from a process of adoption and adaptation, of course, has been accompanied by countless failures and errors behind the success stories.

Through Japan's progressive adaptation and application of systems, methods, and technologies from the West in a way that is suited to its own circumstances, Japan has developed a storehouse of knowledge not found elsewhere from unique systems of organization, administration and personnel management to such social systems as the livelihood improvement approach and governmental organization. It is not easy to apply such experiences to other countries where the circumstances differ, but the experiences can provide ideas and clues useful when devising measures to solve problems.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



Contact Information for Inquiries

For inquiries and further information, please contact the JICA overseas office or the Embassy of Japan. Further, address correspondence to:

JICA Kyushu Center (JICA KYUSHU)



HOSPITAL MANAGEMENT (C)
(JFY 2025)

Job Report (Country Report)

Name of applicant:

Country:

Organization and present post:

E-mail:

Remarks 1: The Report should be typewritten in English (**12-point font, A4 size paper**), and total pages of the report must be **limited to 5 pages**.

Remarks 2: The purpose of the report is to make the program more effective and fruitful by comprehending the situations and problems of the participants each other. Your report will be uploaded onto the course platform and be available for viewing for all participants and facilitators/organizers of the course during the viewing period.

Remarks 3: We recommend that you add pictures/video clips to your report in order to better describe the issues/challenges you are facing.

1. (Country report)

Please fill out the following table.

Country Name:	
Capital:	
Population:	
Area:	
Climate:	
Geographical features:	
Languages:	
Religions:	
Political system:	
Main industries:	
GDP (nominal) per capita:	

Main exports:	
Main imports:	

2. Describe overall conditions of status health and medical situations (national strategies, organization structure of health institutions including ministry of health, main medical systems including insurance schemes main diseases and health services, number of hospitals, medical staffs, and other supportive systems, etc.).

3. Describe the mission of your organization and department/division.

(1) Name of Organization

(2) Mission of organization and department/division you belong to

(3) Draw a chart of your organization and write the names of the departments/sections. In addition, please add the number of staff at each department (section).

(4) Your position

(5) Describe your current duties.

4. Hospital Profile

Please explain the administration of your hospital.

Ownership				
Name of the hospital				
Coverage area		km ²		
Coverage population(estimate)		persons		
		The 2 years ago ()	The 1 year ago ()	Latest year ()
Number of employees	Medical doctor (persons)			
	Nurse (persons)			
	Others (persons)			
Number of beds				
Average length of stay		day	day	day
Bed occupancy rate		%	%	%
Number of inpatients per month (persons)				
Number of outpatients per day (persons)				
Number of deliveries per month (persons)				
Number of operations per month	General anesthesia (persons)			
	Local anesthesia (persons)			

5. Questions

- (1) In your hospital/organization, what are the urgent issues to be solved? Please describe in as much detail as possible.
- (2) Among the above-mentioned issues, please specify the one(s) which is (are) within the scope of your duties. Also, please name the main cause(s) of the said issue(s).
- (3) Describe a project idea to solve or alleviate the issues above if you have. Please pick out the highest-priority ones and show how you think the problem could be solved.