

**AMENDED (ON 27.02 .07) POLICY  
FOR FILLING OF VACANCIES OF SPECIALISTS  
IN THE DEPARTMENT OF HEALTH**

**WITH ACTING CONSULTANTS AND SENIOR REGISTRARS**

**1.** The Senior Registrars awaiting board certification after completing both local and foreign training and the newly board certified consultants awaiting the next annual transfers will be considered on a separate list of vacancies to fill the vacant specialist posts and they shall be appointed the acting consultant appointment will be given by DGHS in consultation with GMOA, as acting consultant.

**2.1.** All the Senior Registrars who have completed local training shall be appointed to fill the vacancies of Consultant Specialists on covering up basis according to a point scheme. The points shall be calculated as follows,

**2.1. a.** For Grade II Seniority

Up to the time of passing MD/MS Part II, 02 points for each year

Additional 01 point per year shall be added to Grade II Seniority from the time of passing MD/MS up to the closing date of application

**2.1. b.** For serving in difficult stations, for each station 02 points per month  
(With no upper limit)

**2.1. c.** For serving outside the training centers 01 point per month  
(With no upper limit)

**2.2** They will be appointed to fill

**2.2. a.** The vacancies not filled by the acting consultants

**2.2. b.** The vacancies identified to be filled only by senior registrars on covering up basis.

**2.3** Identified vacant stations shall be advertised and displayed on priority basis in ascending order in the website of the Ministry of Health, with each batch passing out.

**2.4.** A list of difficult stations as decided by the Ministry of Health also shall be displayed on the Ministry website.

**2.5.** The point scheme and the total points owned by the eligible officers shall be displayed on the Ministry website.

**2.6.** The officers who have to sit for IELTS shall be given a temporary attachment to a station closer to the examination centre one month before the first attempt and two weeks before second and third attempts.

**2.7.** The officers leaving for abroad for completion of postgraduate training shall be allowed to get attached to a station of his/her choice, six weeks before leaving the country on production of documentary evidence from the PGIM to that effect.

**2.8.** Immediately after completion of local training the personal files all Senior Registrars shall be transferred to the office of the Ministry of Health.

**2.9.** All the Senior Registrars, covering up duties of Consultant Specialists shall be entitled to claim extra-duty, subject to conditions stipulated in circulars of Ministry of Health related to that.

**2.10.** Official transport shall be arranged by ministry of health to close by stations in case of officers serving in difficult areas, for the first trip and for subsequent trips up and down every three months.