

Vacancy Notices from WHO-Sri Lanka

WHO Country office, Sri Lanka is calling applications in respect of the below- mentioned fixed-term positions at WHO office in Colombo.

1. National Professional Officer (Mental Health and Substances Abuse), NO-C
2. National Professional Officer (Emergency Risk Management), NO-C
3. National Professional Officer (Health System Analysis and Evidence), NO-C

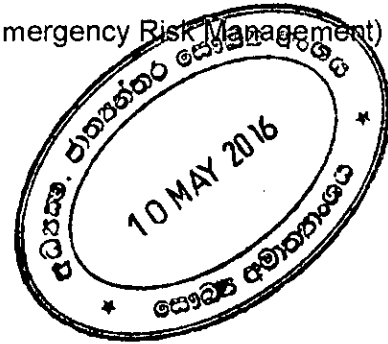
A copy of the details is attached herewith. Closing date for application is **18 May 2016**.

VACANCY NOTICE No. WCO-SRL 2016/3

ISSUE DATE : 5 May 2016

CLOSING DATE : 19 May 2016

Title : National Professional Officer (Emergency Risk Management)
Grade : NO-C
Position No. : 380151
Contract type : Fixed-Term Appointment
Duration of contract : Two-years
Duty Station : Colombo



PURPOSE OF THE POSITION :

WHO collaborative programme on health emergencies provides technical assistance to the Government of Sri Lanka in promotion of preparedness, readiness, response and recovery in health emergencies. More specifically it promotes and fosters the development and implementation of national legislation, policies, strategies, action plans, guidelines and evidence generation and best practice models.

Category 5 unit (preparedness, outbreaks, emergencies, AMR, food safety and surveillance) collaborates with the Ministry of Health, Nutrition and Indigenous Medicine and WHO technical units in developing and implementing collaborative activities related to outbreaks, IHR activities, surveillance, food safety, environmental/occupational health and emergency preparedness and response. Coordination with other development partners, UN agencies, WHO Regional Office is envisaged.

OBJECTIVES OF THE PROGRAMME :

The overall objective of the program is to reduce the health consequences of emergencies, disasters, outbreaks, food safety events, environmental/occupational hazards and their economic impact.

- Objective 1: To enhance capacity building on emergency risk management (disaster preparedness and response) in the health sector
- Objective 2: To strengthen capacity for preparedness and timely response to disasters, outbreaks, food safety events and environmental/occupational events
- Objective 3: To ensure the effective coordination mechanism is in place with all stakeholders in emergencies, disasters, outbreaks, food safety events, environmental/occupational events
- Objective 4: To enhance capacity in the control of anti-microbial resistance

ORGANIZATIONAL CONTEXT :

The incumbent is expected to work in close collaboration with the national counterparts and provide managerial support in implementation of WHO collaborative workplan related to emergency risk management. The incumbent should assist TO EHA in WCO in providing technical support to the concerned national programmes as well as to ensure effective project implementation through regular monitoring and evaluation and ensure timely submission of technical reports.

SUMMARY OF ASSIGNED DUTIES:

Under the direct supervision of Technical Officer EHA (WCO Sri Lanka) and general supervision and guidance of WHO Country Representative to Sri Lanka, the incumbent performs the following duties:

1. Assist the TO EHA, in the provision of management and technical support in emergencies and disaster for planning, implementation, monitoring and evaluation of their respective projects supported by multi donors;
2. Work closely with the emergency risk management focal person from the Ministry of Health to provide technical support for disaster preparedness, disaster risk reduction, community based disaster risk management in disaster prone districts;
3. Coordinate with other health and related partners for joint project implementation of activities in disaster areas/disaster prone districts, for information sharing and for reporting updates/sit reps to WHO SEARO;
4. Review and track project activities, financial reports and supplies and to liaise with concerned WHO staff for timely disbursement of project funds to the MOH;
5. Support the MOH in the planning and implementation of activities in the following priority areas:
 - 5.1 environmental and occupational health (eg, climate change and health),
 - 5.2 control of Anti-microbial resistance,
 - 5.3 IHR, outbreaks and public health emergencies and
 - 5.4 food safety and
6. Perform other relevant tasks that may be assigned by WR, Sri Lanka

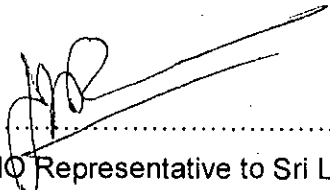
**COMPETENCIES, FUNCTIONAL SKILLS & KNOWLEDGE, EDUCATION
QUALIFICATION AND EXPERIENCE**

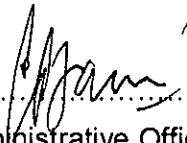
Competencies	<ol style="list-style-type: none"> 1. Teamwork 2. Respecting and promoting individual and cultural differences 3. Communication 4. Ensuring effective use of resources
Functional Skills & Knowledge	<p>Expertise in public health, disaster management, risk management, communicable disease surveillance and outbreak response and epidemiology. Good understanding in disaster management and communicable disease surveillance. Good communication skills and excellent use of computer and information technology.</p>
Education	<p>Essential: Degree in medicine</p> <p>Desirable: Post graduate degree in public health or disaster management or related fields. Certificate in disaster management is an asset</p>
Experience	<p>Essential: At least five years of work experience in programme management in health emergency management. Professional experience in planning and management in the areas of health programme development, implementation, monitoring and evaluation and preparation of technical reports and project proposals related to health programmes at national level. Field experience in managing health emergencies.</p> <p>Desirable: National Programme Management experience in emergency risk management</p>
Languages	<p>Excellent knowledge of English and Sinhalese or Tamil</p>
Other Skills (eg: IT)	<p>Excellent computer skills, knowledge and experience using standard office software such as Microsoft Word/Excel, Power point Presentation; conducting rapid surveys and analysis of data, etc.</p>

VACANCY NOTICE No. WCO-SRL 2016/3 (Cont'd.... pg. 4)

Note :

1. Applicants should submit a brief resume of their relevant experience and educational qualifications and give reasons for being suitable for the post. Latest passport size photograph should also be attached.
2. WHO Staff members should submit application on form WHO 824E together with WHO Personal History Form.
3. Applicants from the United Nations or Specialized Agencies should apply through the Personnel Officers of their Organization, and attach completed Personal History Form.
4. Applications in original should be sent to World Health Organization, 226 Bauddhaloka Mawatha, Colombo 7, and must be received at WHO Office latest by 19 May 2016. Please mark the "Application for the post of National Professional Officer (Emergency Risk Management)" on the top left hand corner of the envelope.
5. A written test of the short-listed applicants will be held for this post. Candidates are expected to write answers by using computers. The performance in written test will decide applicant's eligibility to appear in the interview.
6. External candidates will be contacted only if under serious consideration.
7. WHO is committed to workforce diversity.
8. WHO has a tobacco-free environment and does not recruit smokers or users of any form of tobacco.


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WHO Representative to Sri Lanka


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Administrative Officer


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HR Focal Point
Prepared on 4 May 2016

VACANCY NOTICE No. WCO-SRL 2016/2

ISSUE DATE : 5 May 2016

CLOSING DATE : 19 May 2016

Title : National Professional Officer (Mental Health and Substance Abuse)
Grade : NO-C
Position No. : 380150
Contract type : Fixed-Term Appointment
Duration of contract : Two-years
Duty Station : Colombo

PURPOSE OF THE POSITION :

To provide technical support and assistance in developing and strengthening programmes in mental health and prevention of substance abuse in Sri Lanka in collaboration with the national health authorities, development partners and other stakeholders.

OBJECTIVES OF THE PROGRAMME :

The objective of the programme is to provide technical support to the Ministry of Health, Nutrition and Indigenous Medicine (MOH), Sri Lanka and other partner agencies in developing evidence-based policies, national programmes, strategies and action plans for prevention and control of mental health disorders and substance abuse, so that optimum level of mental health is achieved in an integrated and equitable manner.

ORGANIZATIONAL CONTEXT :

Under the direct supervision and guidance of WHO Representative to Sri Lanka (WR) and with the guidance of the Technical Officer and in close collaboration with the Regional Advisor (Mental Health)/SEARO, the incumbent, as a member of the country team, will interact with the national authorities, donors and development partners towards strengthening the national mental health and substance abuse programme activities

SUMMARY OF ASSIGNED DUTIES:

Under the direct supervision and guidance of WHO Representative to Sri Lanka (WR) and with the guidance of the Technical Officer, the incumbent will:

1. Provide technical support to the Ministry of Health in the implementation of Government of Sri Lanka (GoSL)/WHO collaborative programme in the area of Mental Health and Substance Abuse, which include:
 - a. Formulating the work plans for GoSL/WHO collaborative programme in Sri Lanka;
 - b. Coordinate and facilitate with national counterparts on the preparation of the detailed proposals of WHO collaborative programmes of the biennium;
 - c. Monitoring and evaluating activities in the biennial work plans of Category 2 (Non-Communicable Diseases and Mental Health) for the timely obligation and adequate liquidation and delivery of planned products in order to achieve implementation;
 - d. Preparing administrative and technical reports and
 - e. Documenting successful intervention and synthesizing lessons learnt for wider dissemination.
2. Support MOH and provincial health authorities in implementing the national mental health policy for Sri Lanka in establishing community mental health services.
3. Provide technical support for development of evidence-based approaches and disseminate lessons learnt.
4. Support emergency mental health response
 - a. Liaise within WHO, Ministries other organizations to integrate mental health activities into the overall emergency response;
 - b. Support MoH in preparing contingency plan for mental health services to serve the resettled persons.
5. Assist in national capacity building through appropriate support to MoH and interventions at the policy level to address the population needs related to mental disorders through preventive and curative services in holistic manner.
6. Provide technical support for childhood developmental disorder programmes.
7. Support activities for the prevention of substance abuse related gender based violence.
8. Assist and provide technical support to use the available resources for mental health care efficiently and effectively for prevention and control of mental health disorders, safeguarding equity, social justice and human rights.
9. Liaise with donors and development partners (bilateral and UN agencies), to harmonise WHO recommendations relating to prevention and control of mental disorders and substance abuse.

10. Promote development of studies and research in the mental health and substance abuse areas in the country in close coordination and collaboration with national R&D institutions and dissemination of research information to health-care providers.
11. Draft necessary technical reports and documents as per requirements of the Organization and to assist in the preparation, organization and following-up of WHO-organized meetings; and
12. Undertake any other related duties as assigned by the supervisor

Achievement activities include:

1. Successful implementation of GoSL/WHO collaborative programme in the area of prevention, control and treatment and follow-up of mental health (100% utilization of funds allocate for mental health).
2. Effective WHO participation in implementation and evaluation of mental health programmes.
3. Coordination among local partners.

**COMPETENCIES, FUNCTIONAL SKILLS & KNOWLEDGE, EDUCATION
QUALIFICATION AND EXPERIENCE**

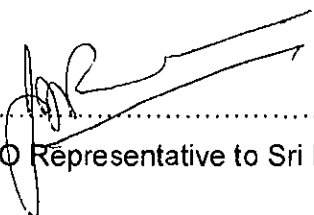
Competencies	<ol style="list-style-type: none"> 1. Communication 2. Teamwork 3. Respecting and promoting individual and cultural differences 4. Ensuring effective use of resources
Functional Skills & Knowledge	<p>Essential</p> <ol style="list-style-type: none"> 1. Thorough knowledge of the country's needs and priorities in the area of mental health and substance abuse. 2. Ability to make oral and written presentations on technical issues and draft reports. 3. Demonstrated ability to work in harmony with national/international staff <p>Desirable:</p> <ol style="list-style-type: none"> 1. Good administrative knowledge of the functioning of government ministries and other related departments/agencies; 2. Knowledge of WHO programmes and practices.
Education	<p>Essential: A degree in psychology, counseling or health sciences</p> <p>Desirable: Post-graduate degree (MS, MPhil, MSc) in Psychology, Counseling, Mental Health</p>

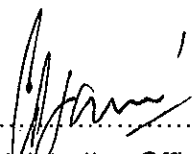
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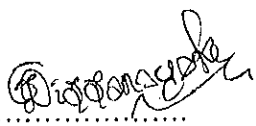
Experience	Essential: <ol style="list-style-type: none">1. Minimum 5 years' experience in the field of prevention, control and treatment of mental health disorder and substance abuse programmes at national/sub-national level.2. Experience in development of plans and mechanisms for implementation of the programmes. Desirable: <ol style="list-style-type: none">1. Experience in WHO, other UN agencies, large NGOs or international organizations
Languages	Excellent knowledge of written and spoken English, and knowledge of local language(s) (Sinhala/Tamil)
Other Skills (eg: IT)	Proficiency in computer applications and use of Oracle-based or other ERP systems is an asset

Note :

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2. WHO Staff members should submit application on form WHO 824E together with WHO Personal History Form.
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HR Focal Point
Prepared on 4 May 2016



VACANCY NOTICE No. WCO-SRL 2016/1

ISSUE DATE : 5 May 2016

CLOSING DATE : 19 May 2016

Title : National Professional Officer (Health Systems Analysis and Evidence)
Grade : NO-C
Position No. : 380149
Contract type : Fixed-Term Appointment
Duration of contract : Two-years
Duty Station : Colombo

PURPOSE OF THE POSITION :

To provide technical support and assistance in developing and strengthening health systems in the area of priority areas of health interventions such as NCDs and evidence generation (including research) for health systems strengthening in collaboration with the national health authorities, development partners and other stakeholders

OBJECTIVES OF THE PROGRAMME :

The objective of the programme is to provide leadership and support in building national capacity for implementing WHO technical guidelines, norms and standards relating to access to essential health services health technologies, medicines, including traditional and complementary medicines and to regularly assess and analyze national and subnational health situation and trends using comparable methods, taking into account national, regional and global priorities and ensure quality of statistics and health information.

ORGANIZATIONAL CONTEXT :

Under the direct supervision and guidance of WHO Representative to Sri Lanka (WR) and with the guidance of Technical Officer and in close collaboration with the Regional Advisor of Health Situation and Trend Assessment, the incumbent, as a member of the country team, will interact with the national authorities, donors, and development partners towards strengthening the national health system in the areas of analysis, new models development for service delivery, evidence generation for health systems strengthening, research and M&E. Incumbent will further support and coordinate the country capacity in achieving Universal health Coverage (UHC) and reporting on Sustainable Development Goals (SDGs) across the WHO programmes. Support will be provided particularly in identified national health priorities, ie, NCDs.

SUMMARY OF ASSIGNED DUTIES:

1. Develop frameworks and monitoring platforms for UHC and SDGs across WHO programmes and national health and non-health programmes. Particular attention to cover NCDs, identified health priorities and SEARO flagship programmes;
2. Advise the MOH on the monitoring and evaluation (M&E) mechanism to track the progress of health SDGs including UHC and the development of baseline data for established indicators;
3. Assist the MoH in strengthening its Health Information Systems (HIS), introducing latest tools, techniques and technologies related acquisition of health related data and developing analytical and reporting skills especially in the areas of UHC and NCDs;
4. Facilitate conduct of research, collection and analysis of health and inter-sectoral data from vital registration systems available from national, provincial and district health authorities, relevant Ministries on UHC and SDGs ;
5. Advice on maintenance of an up-to-date geographic base of health institutions, diseases distribution and other health related variables in the country;
6. Assist the MOH, National Medicinal Drug Regulatory Authority and other related units on health systems strengthening to improve access, quality and affordability of medicines and health technologies especially related to NCDs and other priority diseases;
7. Facilitate coordination and exchange of health data and information with the Regional Office, focal points in the MOH, other UN organizations, NGOs and partners working in the development of country health system;
8. Draft necessary technical reports and documents as per requirements of the Organization, and to assist in preparation, organizing and following-up of WHO-organized meetings and
9. Undertake any other related duties as assigned by the supervisor(s).

Achievement activities include:

1. Successful coordination of development of monitoring and evaluation (M&E) framework for UHC and SDGs
2. Successful implementation of GoSL/WHO collaborative programme in the area of health systems strengthening and trend analysis to monitor health service delivery, health technologies and essential medicines to achieve UHC and SDGs
3. Effective WHO participation in implementation and evaluation of access to health services, medicines and health technologies and strengthening regulatory capacity and health information and evidence
4. Coordination among local partners and international partners

**COMPETENCIES, FUNCTIONAL SKILLS & KNOWLEDGE, EDUCATION
QUALIFICATION AND EXPERIENCE**

<p>Competencies</p>	<ol style="list-style-type: none"> 1. Teamwork 2. Respecting and promoting individual and cultural differences 3. Communicating in a credible and effective way 4. Ensuring effective use of resources
<p>Functional Skills & Knowledge</p>	<p>Essential:</p> <p>Good knowledge and experience in health systems analysis, advance research methodologies, statistics and data management. Skills in programme planning/development, training, implementation, monitoring/evaluation of interventions and in development of locally-adapted tools and instruments. Familiarity with functioning of government and its institutions. Good communication skills with proven aptitude for effective verbal and written communication. Ability to interact with health professionals at various levels. Ability to think strategically and work under tight deadlines on a results-oriented basis. Ability to develop innovative approaches and solutions. Ability to motivate and manage colleagues to engage in broader aspects of work as part of a team beyond individual areas of work. Ability to demonstrate effective interpersonal skills by working harmoniously as a member of a team, adapting to diverse educational, socio-political and cultural backgrounds and maintaining a high standard of personal conduct.</p> <p>Desirable:</p> <p>Good knowledge of WHO and UN guidance/policies on SDGs and UHC; familiarity with WHO and UN system</p>
<p>Education</p>	<p>Essential: Degree in medicine from a recognized university</p> <p>Desirable: Advanced university degree in public health (MPH, Masters); professional training in epidemiology, health programme management, research methodologies</p>

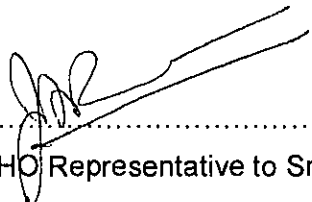
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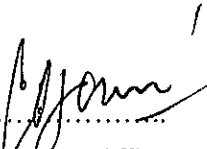
Experience	<p>Essential: At least 5 years of relevant working experience at the national or sub-national level in advance health research, planning/programming, monitoring and evaluation of programmes related to health systems.</p> <p>Desirable: Experience in establishing harmonious relationships with partners, within and outside of government. Familiarity with UN system in general and WHO in particular.</p> <p>Experience in management of M&E and research projects in important areas for UHC (eg, health information, essential health services, health technologies, service delivery). Experience in development and implementation of training/health human resource development programmes. Track record in research, publication in refereed journals and scientific presentation in national and international conferences.</p>
Languages	Excellent knowledge on spoken and written English and local language (Sinhalese/Tamil)
Other Skills (eg: IT)	Proficient in Microsoft Office & Statistical Packages. Training in Oracle-based or other ERP systems is an asset.

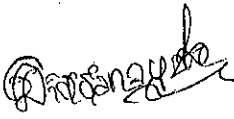
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