

Nursing Management – From 31st August to 29th October 2016, Japan

The Japan International Cooperation Agency (JICA) is calling for applications from suitable officers on the above programme. A copy of the communication from the Department of External Resources together with a copy of the GI booklet sent by JICA in this regard, are enclosed.

Application Form can be downloaded from the Department of External Resources public website.

Those who are willing to apply follow the instructions and submit their duly filled applications with other relevant documents to the International Health Unit on or before **06 June 2016**.

*Director
International Health Unit
Management Development and Planning Unit
Ministry of Health, Nutrition and Indigenous Medicine
“Suwasiripaya”
385, Rev. Baddegama Wimalawansa Thero Mawatha,
Colombo 10*

විදේශ සම්පත් දෙපාර්තමේන්තුව
 வெளிநாட்டு வளங்கள் திணைக்களம்
 Department of External Resources

ජාතික ප්‍රතිපත්ති හා ආර්ථික කටයුතු අමාත්‍යාංශය
 මහලේකම් කාර්යාලය (3 වැනි මහල), කැ.පෙ. 277, කොළඹ 00100, ශ්‍රී ලංකාව
 தேசிய கொள்கைகள் மற்றும் பொருளாதார அலுவல்கள் அமைச்சு,
 வெள்ளையகம் (3 ஆம் மாடி), த. பெ. இல. 277, கொழும்பு 00100, இலங்கை
 Ministry of National Policies and Economic Affairs
 The Secretariat (3rd Floor), P.O. Box 277, Colombo 00100, Sri Lanka

Web Site: www.erd.gov.lk

e-mail: info@erd.gov.lk

මගේ අංකය
 எனது இல.
 My No

TA & UN/JICA/S/1071

ඔබේ අංකය
 உமது இல
 Your No.

දිනය
 திகதி
 Date.

09-05-2016

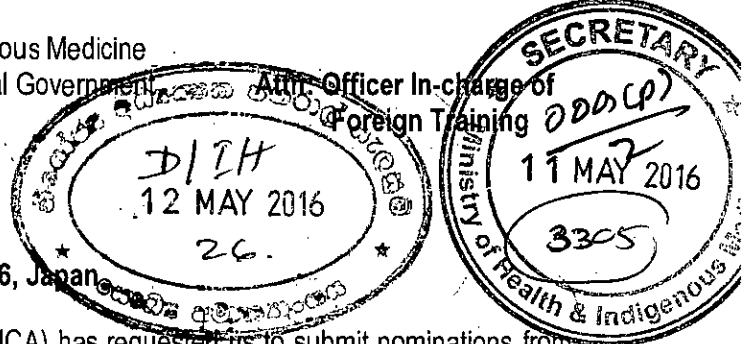
Secretary, Ministry of Health, Nutrition & Indigenous Medicine
 Secretary, Ministry of Provincial Councils & Local Government

Att. Officer In-charge of
 Foreign Training

Dear Sir/Madam

Nursing Management

From 31st August to 29th October 2016, Japan



The Japan International Cooperation Agency (JICA) has requested us to submit nominations from eligible Government officials of Sri Lanka for the above programme. The GI Booklet and the Application Form submitted by JICA in this regard are enclosed for your information please.

You are kindly requested to submit nominations in line with the required qualifications mentioned in the "Nominee Qualifications" of the GI Booklet submitted by JICA. It is appreciated if you could submit two sets of applications along with the following documents **on or before 15th June 2016**.

1. The duly filled Application Form for "JICA Knowledge Co-Creation Programme" (**hand written applications will not be accepted**) - Application Form can be downloaded from ERD public website.(www.erd.gov.lk)
2. Copy of the Nominee's English Score Sheet (e.g. TOEFL, TOEIC, IELTS)
3. Questionnaire (Annex -1)
4. Copy of the relevant pages of the Passport
5. Copies of the certificates of Academic and Professional Qualifications
6. ERD Form 2 (Original only)

Please note that re-nomination of an official, already trained under a JICA programme will not be qualified for another JICA training programme within five (5) years of such training.

Your early response in this regard is highly appreciated.

Yours faithfully


Noor Rizna Anees
 Director (TA & UN) Division
 for Director General

Copy: 1. Chief Secretaries, All Provincial Councils

Pl. submit your applications with the recommendation of the relevant line Ministry

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 பணிப்பாளர் நாயகம்
 Director General

94-11-2484693
 94-11-2434876

කාර්යාලය
 அலுவலகம்
 Office

94-11-2484500
 94-11-2484600
 94-11-2484724

ෆැක්ස් අංකය
 தொலை நகல்
 Fax

94-11-2447633



Knowledge Co-Creation Program (Group & Region Focus)

GENERAL INFORMATION ON

Nursing Management (Asia and Pacific Region)

課題別研修「看護管理(アジア・大洋州地域)」

JFY 2016

NO. J16-04249 / ID. 1684420

Course Period in Japan: From August 31th, 2016 to October 29th, 2016

This information pertains to one of the JICA Knowledge Co-Creation Program (Group & Region Focus) of the Japan International Cooperation Agency (JICA), which shall be implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

'JICA Knowledge Co-Creation (KCC) Program' as a New Start

In the Development Cooperation Charter which is released from the Japanese Cabinet on February 2015, it is clearly pointed out that *"In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field-oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together."* We believe that this 'Knowledge Co-Creation Program' will serve as a center of mutual learning process.

Deadline of A2A3 application in

JICA in Lanka office is 29/06/2016

1/16

I. Concept

Background

Strengthening health workforce in developing countries is one of the targets in Sustainable Development Goals 2030 (SDG 3.c), which succeeds the Millennium Development Goals (MDGs). SDGs 3.c aims at "substantially increase health financing and recruitment, development, training and retention of the health workforce in developing countries, especially in least developed countries and small island developing Status."

The scarcity of qualified health personnel, including nurses, impedes access to life-saving interventions and health care services, and has being highlighted as one of the biggest obstacles to achieving the MDGs for improving the health and well-being of the global population. According to the WHO¹ only 5 of the 49 countries categorized as low-income economies by the World Bank meet the minimum threshold of 23 doctors, nurses and midwives per 10 000 population that was established by WHO as necessary to deliver essential maternal and child health services.

Under this backdrop of the above concerns, 'nurses' and their contribution is recognized as essential to meet the SDGs and delivering safe and effective care, since nurse is one of the most critical components of the health workforce, and front line in most health systems. This program is designed for nursing managers in hospitals, in order to improve the quality of nursing services by enforcing effective and efficient nursing management.

For what?

This program is intended to help participants' hospitals to improve their quality of nursing management and nursing services.

For whom?

Nursing managers in Secondary / Tertiary care level hospitals

How?

Participants shall have following opportunities in Japan to ensure program effectiveness.

1. Lectures on introductory subjects and general subjects related to nursing management and Leadership.
2. Observations and site visits to several hospitals and local communities
3. Training in hospitals (Training is based on observation and discussion since direct care of the patients is allowed only by Japanese nurse's license holders according to the Japanese medical law.)

¹ WHO Global Atlas of the Health Workforce

4. Discussions with Japanese experts and international participants
5. Development and presentation of an action plan

II. Description

1. **Title (J-No.): Nursing Management (Asia and Pacific Region)
(J16-04249)**
2. **Course Period in JAPAN:
August 31th, 2016 to October 29th, 2016**
3. **Target Regions or Countries:
Cambodia, Kiribati, Sri Lanka, Pakistan, Vanuatu, Bangladesh, Viet
Nam, Micronesia, Myanmar, Maldives, Mongolia**
4. **Eligible / Target Organization :
Secondary / Tertiary care level Hospitals**
5. **Course Capacity (Upper limit of Participants) :
12 participants**
6. **Language to be used in this program : English**
7. **Course Objective :
Participant's managerial capabilities will be strengthened for effective and
efficient nursing management in their organization.**
8. **Overall Goal:
Quality of nursing services will be improved in participant's organization
through effective and efficient nursing management.**

9. Expected Module Output and Contents:

This program consists of the following components. Details on each component are given below:

<p>(1) Preliminary Phase in a participant's home country: July-Aug,2016 <i>Participating organization is required to prepare for the Program in the respective country.</i></p>	
Preparation of the Inception Report	<p>Issues in a participant's organization related to nursing management and nursing services are preliminary identified. The report includes basic health data, basic nursing education system, and challenges within the participant's workplace. Submission due date: Aug. 17, 2016. (The guideline for the Inception report will be sent at the time of notification of acceptance (refer to page 8 – III.4 (3) Notice of Acceptance)</p>

<p>(2) Core Phase in Japan: Aug. 31, 2016 to Oct. 29, 2016 <i>Participants dispatched by the organizations attend the Program implemented in Japan.</i></p>		
Expected Module Output	Subjects/Agendas	Methodology
<p><u>Output module 1</u> To be able to compare nursing management and nursing services in Japan and participating countries and to explain problems in participant's organization.</p>	<ul style="list-style-type: none"> ➤ Inception report presentation and discussion ➤ Nursing administration in health system in Japan ➤ Basic and in-service education for nurses in Japan ➤ Roles and responsibilities of nurses in a community and home-visit nursing ➤ Team medicine and nursing ➤ Analysis of good/bad practices 	<ul style="list-style-type: none"> ▪ Lecture ▪ Observation ▪ Discussion & Dialogue
<p><u>Output module 2</u> To be able to increase awareness of roles and responsibilities as nursing managers and to obtain knowledge, skills and attitude through understanding theories and practices on nursing management.</p>	<ul style="list-style-type: none"> ➤ Training in hospital* ➤ Management and leadership of nursing managers ➤ Communication skills ➤ Planning of in-service education program and performance evaluation ➤ Actual nursing management and indicator (MaIN) ➤ Disaster nursing <p>Due to the Japanese medical law, training in hospital under this program is strictly regulated, such as immunization status or not allowing participant to give direct care to a patient.</p>	<ul style="list-style-type: none"> ▪ Lecture ▪ Observation ▪ Discussion & Dialogue

<p>Output module 3 To be able to clarify problems of nursing management and nursing services in participant's organization and discuss on further improvements.</p>	<ul style="list-style-type: none"> ➤ Action plan formulation ➤ Action plan presentation and discussion ➤ Sharing and reflection meetings among participants and Japanese experts ➤ Presentation and negotiation skills –for improvement of nursing services- 	<ul style="list-style-type: none"> • Observation • Presentation • Discussion & Dialogue
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*After returning home countries, participants are expected to share a drafted action plan with their supervisors and colleagues and discuss how to make it applicable within their workplaces. Also it is highly expected to feedback its outputs produced to JICA/INFJ.

<For your Information: Structure of the program in FY 2015 >

*Please note that subjects and order for 2016 program will be slightly modified.

Core Phase (activities In Japan):

1st week: Briefing, orientation, and lectures

2nd - 5th week: Lectures, discussions and observation to understand an overview of health system, nursing management and nursing services in Japan and participating countries. Lectures and exercises on problem analysis in participants' organizations. Field trip to observe community based comprehensive care and nursing care.

6th – 7th week: Training in tertiary care level hospitals in Tokyo

8th week: Field trip to observe good practices of nurses' activities of disaster affected site and in a community level and disaster management in hospital.

9th week: Sharing of experience among participants and development/presentation of an action plan

III. Conditions and Procedures for Application

1. Expectations from the Participating Organizations:

- (1) This program is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Participating organizations are expected to use the project for those specific purposes.
- (2) This program is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan. These special features enable the project to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.

2. Nominee Qualifications:

Applying Organizations are expected to select nominees who meet the following qualifications.

(1) Essential Qualifications

1) Current Duties: a) or b)

- a) Nurses who have at least three (3) to five (5) years of managerial experience as Head Nurse, Nursing Director or Vice Nursing Director or,
- b) Nurses who have more than seven (7) years' clinical experience in nursing and in a position that requires the skill of leadership and management.

Both a) and b) should have a minimum of one (1) year experience as a ward/unit manager and directly supervise several nurses.

2) Occupational Qualification / Background: Be licensed nurses authorized by government.

3) Language: Be proficient* in spoken and written English which is equal to TOEFL iBT 79 or more (Since this course includes active participation into discussions, report development and presentation, high English competency is required. If applicants have official certification of English language e.g. TOEFL, TOEIC etc, please attach it for selection purpose).

*Conversational accuracy & fluency in wide range of situations: discussions, short presentations & interviews. Compound complex sentences. Extended essay formation.

4) Health: must be in good health, both physically and mentally, to participate in the Program in Japan. Pregnant applicants are not recommended to apply due to the potential risk of health and life issues of mother and fetus.

(2) Recommendable Qualifications

- 1) Age: Be under forty-five (45) years of age (when applying).
- 2) Computer skill: Have basic knowledge of computer operation (have basic knowledge of PC operation such as Microsoft Word or Microsoft Excel and Power Point). End of the course, Participants are requested to draft an Action Plan to solve the problems and issues in the respective countries by using computer. The orientation of basic PC operation, however will not be given in this program

<Notes>

*This program includes several days training in hospitals and field trip to various places. Participants will visit there by public transportations such as trains and subways rather than a chartered bus. All participants are advised to understand these conditions.

**This program provides participants with not only lectures in a classroom but also interactive discussions and a series of group works among international

participants. Therefore team work and collaborative attitudes are indispensable for all.

3. Required Documents for Application :

- (1) **Application Form:** The Application Form is available at the **JICA office (or the Embassy of Japan)**.
- (2) **Photocopy of passport:** to be submitted with the application form, if you possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it.
*Photocopy should include the followings:
Name, Date of birth, Nationality, Sex, Passport number and Expire date.
- (3) **Nominee's English Score Sheet:** to be submitted with the application form. If you have any official documentation of English ability. (e.g., TOEFL, TOEIC, IELTS).
- (4) **Questionnaire(ANNEX-1):** to be submitted together with the application form. Fill in ANNEX-1 of this General Information.

4. Procedures for Application and Selection:

Deadline of A2A3 application in JICA Sri Lanka office is 23/06/2016.

(1) Submission of the Application Documents:

Closing date for applications: **Please inquire to the JICA office (or the Embassy of Japan)**.

(After receiving applications, the JICA office (or the Embassy of Japan) will send them to the **JICA Center in JAPAN** by **June 30, 2016**.

(2) Selection:

After receiving the documents through proper channels from your government, the JICA office (or the embassy of Japan) will conduct screenings, and then forward the documents to the JICA Center in Japan. Selection will be made by the JICA Center in consultation with concerned organizations in Japan. *The applying organization with the best intention to utilize the opportunity of this program will be highly valued in the selection.* Qualifications of applicants who belong to the military or other military-related organizations and/or who are enlisted in the military will be examined by the Government of Japan on a case-by-case basis, consistent with the Development Cooperation Charter of Japan, taking into consideration their duties, positions in the organization, and other relevant information in a comprehensive manner.

(3) Notice of Acceptance:

Notification of results will be made by the JICA office (or the Embassy of Japan)

not later than **July 29, 2016.**

5. Document(s) to be submitted by accepted candidates:

Accepted candidates are requested to send the following documents (1) and (2) by e-mail to JICA Tokyo (ticthd@jica.go.jp) by **August 17, 2016.**

E-mail Title	J16-04249 Nursing Management
E-mail address	ticthd@jica.go.jp

(1) Inception Report :

Before coming to Japan, only accepted candidates are required to prepare an Inception Report. Detailed information on the guideline for the "Inception Report" will be provided to the participant upon notification of the acceptance to the program.

(2) History of infectious diseases and vaccinations:

Accepted candidates are required to submit the questionnaire (ANNEX 2) to JICA Tokyo. It is highly recommended to vaccinate before coming to Japan for those who have NO history of vaccinations or infections against 5 kinds of infectious diseases (Measles, Rubella, Chickenpox, Mumps, and Hepatitis B). In case if it is difficult to have vaccination depending on the situation of medical institutions in participants' countries, participants are required to have vaccination after arrival in Japan.

6. Conditions for Attendance:

- (1) to strictly adhere to the program schedule.
- (2) not to change the program topics.
- (3) not to extend the period of stay in Japan.
- (4) not to be accompanied by family members during the program.
- (5) to return to home countries at the end of the program in accordance with the travel schedule designated by JICA.
- (6) to refrain from engaging in any political activities, or any form of employment for profit or gain.
- (7) to observe Japanese laws and ordinances. If there is any violation of said laws and ordinances, participants may be required to return part or all of the training expenditure depending on the severity of said violation.
- (8) to observe the rules and regulations of the accommodation and not to change the accommodation designated by JICA.

IV. Administrative Arrangements

1. Organizer:

- (1) **Name:** JICA TOKYO, Human Development Division
- (2) **Contact:** Ms. Yuki YOSHIDA (ticthd@jica.go.jp)

2. Implementing Partner:

- (1) **Name:** International Nursing Foundation of Japan (INFJ)
- (2) **URL:** <http://www.infj.or.jp/>
- (3) **Remark:** INFJ was founded in 1968, and has been contributing to international cooperation in health and nursing field for 45 years, accepting 3,331 professional participants from 117 countries which cover more than 80% of developing countries.
- (4) **Contact:** Ms. Rina SAITO (saito@infj.or.jp)

3. Travel to Japan:

- (1) **Air Ticket:** The cost of a round-trip ticket between an international airport designated by JICA and Japan will be borne by JICA.
- (2) **Travel Insurance:** Coverage is from time of arrival up to departure in Japan. Thus traveling time outside Japan will not be covered.

4. Accommodation in Japan:

JICA will arrange the following accommodations for the participants in Japan:

JICA Tokyo International Center (JICA TOKYO)
Address: 2-49-5 Nishihara, Shibuya-ku, Tokyo 151-0066, Japan
TEL: 81-3-3485-7051 FAX: 81-3-3485-7904
(where "81" is the country code for Japan, and "3" is the local area code)

If there is no vacancy at JICA TOKYO, JICA will arrange alternative accommodations for the participants. Please refer to facility guide of TIC at its URL,

<Service Guide>

http://www.jica.go.jp/english/about/organization/domestic/c8h0vm0000023sgf-att/tokyo_service.pdf

<Facility Guide>

http://www.jica.go.jp/english/about/organization/domestic/c8h0vm0000023sgf-att/tokyo_facilities.pdf

<JICA Tokyo's Facebook Page>

<https://www.facebook.com/jicatokyo>

5. Expenses:

The following expenses will be provided for the participants by JICA:

- (1) Allowances for accommodation, meals, living expenses, outfit, and shipping
- (2) Expenses for study tours (basically in the form of train tickets.)
- (3) Free medical care for participants who become ill after arriving in Japan (costs related to pre-existing illness, pregnancy, or dental treatment are not included)
- (4) Expenses for program implementation, including materials

For more details, please see "III. ALLOWANCES" of the brochure for participants titled "KENSU-IN GUIDE BOOK," which will be given before departure for Japan.

6. Pre-departure Orientation:

A pre-departure orientation will be held at the respective country's JICA office (or Japanese Embassy), to provide participants with details on travel to Japan, conditions of the workshop, and other matters.

VI. ANNEX1: Questionnaire

For all applicants

Nursing Management (Asia and Pacific Region) (JFY 2016)

All applicants are requested to fill in this questionnaire (No. 1-8) and submit it with Application Form by June 30, 2016. It is used as reference for the screening of applicants and arrangement of the program.

1	Name of Applicant:	
2	E-mail Address (if any)	
3	Nationality	
4	General information of your organization	
	(1) Name	
	(2) Mission and philosophy of your organization	
	(3) Organization chart	*Please attach your organization chart **Please mark your department.
	(4) Total number of beds	() beds (Your whole hospital) () beds (Your ward)
	(5) Number of patients as of 2016	() outpatients () inpatients
	(6) Number of staff as of 2016	() medical doctors () nurses () other specialists
	(7) Five (5) major diseases of your hospital in outpatients and inpatients	() () () () ()
5	Introduction of nursing services (Your department)	
	(1) Organization chart of nursing department	*Please attach your department chart. **Please mark your position.
	(2) Goals and objectives of nursing department	
	(3) Nursing care providing system, typical patient condition and contents of the care and care providing process	

6	Introduction of your roles and responsibilities	
	(1) Number of nurses you directly supervise in your department	() nurses
	(2) The length of your experience in managerial positions in the nursing field.	() years as Nursing Director () years as Vice-Nursing Director () years as Supervisor () years as Head nurse () years as Chief Nurse
	(3) Job description	
7	<i>(if applicable)</i> Your experience in projects with JICA and/or international aid agencies.	

Thank you very much for your cooperation.

VI. ANNEX2: Other Information

For accepted participants

1. Selected participants are requested to bring the following items when coming to Japan.

(1) Your own nurse uniform (scrubs) and working shoes (Sports shoes, or rubber-soled shoes which does not make noise are preferable. (a pair of slippers and heeled shoes are not acceptable for hospital visits.)

<Note> Those who do not bring them will be required to buy ones on your own expenses. Also, please keep in mind that in Japan, it may take time to find the right size for international participants.

(2) Photos / Brochures / VTR of your hospital, such as respective ward, nurse station, treatment room, outpatient department etc. for the presentation of Inception Report.

(3) For the purpose of mutual learning among the participants, any presentation materials which may help you to share with. You are encouraged to make a presentation on your own good practices or experiences in nursing management during the program.

(4) A copy of your certificate as Nurse

(5) Materials for cultural exchange program (music tape/pictures/national costumes)

(6) Personal computer equipped with "Word" and "Power point", if you have one. A PC is necessary for preparation of reports and / or power point presentations from the beginning of the training course. If there are some compelling reasons for not bringing a PC, please e-mail below **by August 17, 2016**. We will lend you a PC from the beginning of the training course. Please note however, if you fail to inform us by the above date, it will take at least one week after your arrival to lend a PC (till then, you will be able to use a computer in our common PC room at JICA Tokyo).

2. History of infectious diseases and vaccinations:

Please fill in the following questionnaire sheet, and e-mail below **by August 17, 2016**. Many hospitals oblige all participants to take countermeasures against 5 kinds of infectious diseases (Measles, Rubella, Chickenpox, Mumps, and Hepatitis B).

This is necessary not only for protecting health staffs from the exposure to infection but also for preventing them from being infection source. Therefore, it is highly recommended to vaccinate before coming to Japan and its record² needs to be carried out for its proof for those who have NO history of vaccinations or infections against the above 5 kinds of infections, since it takes a few weeks for an antibody preparation. JICA will bear the expense only when you bring its receipt for the certificate. In case of any difficulties to vaccinate depending on the situation of medical institutions in your countries, you are requested to have vaccination after arrival in Japan.

² Record of vaccinations: Vaccination record with date of receiving vaccinations and the signature of a vaccinator (medical practitioner) is effective.

To: JICA Tokyo (ticthd@jica.go.jp) by **August 17, 2016.**

History of infectious diseases and vaccinations

Name _____ (male/female)

Country _____

Birthday _____ / _____ / _____ (Age: _____)

Infectious Diseases	History *Please check <input checked="" type="checkbox"/> where appropriate.	Vaccinations (Immunization)	
		Vaccinated	Date(D/M/Y)
Measles	<input type="checkbox"/> Never infected <input type="checkbox"/> Infected (years old) <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Rubella	<input type="checkbox"/> Never infected <input type="checkbox"/> Infected (years old) <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Chicken Pox	<input type="checkbox"/> Never infected <input type="checkbox"/> Infected (years old) <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Mumps	<input type="checkbox"/> Never infected <input type="checkbox"/> Infected (years old) <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Hepatitis B	<input type="checkbox"/> Never infected <input type="checkbox"/> Infected (years old) <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Note:

After arrival in Japan, you are kindly requested to have a medical check of Chest X-Ray.

For Your Reference

JICA and Capacity Development

The key concept underpinning JICA operations since its establishment in 1974 has been the conviction that “capacity development” is central to the socioeconomic development of any country, regardless of the specific operational scheme one may be undertaking, i.e. expert assignments, development projects, development study projects, training programs, JOCV programs, etc.

Within this wide range of programs, Training Programs have long occupied an important place in JICA operations. Conducted in Japan, they provide partner countries with opportunities to acquire practical knowledge accumulated in Japanese society. Participants dispatched by partner countries might find useful knowledge and re-create their own knowledge for enhancement of their own capacity or that of the organization and society to which they belong.

About 460 pre-organized programs cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs are being customized to address the specific needs of different target organizations, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan was the first non-Western country to successfully modernize its society and industrialize its economy. At the core of this process, which started more than 140 years ago, was the “*adopt and adapt*” concept by which a wide range of appropriate skills and knowledge have been imported from developed countries; these skills and knowledge have been adapted and/or improved using local skills, knowledge and initiatives. They finally became internalized in Japanese society to suit its local needs and conditions.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from this “*adoption and adaptation*” process, which, of course, has been accompanied by countless failures and errors behind the success stories. We presume that such experiences, both successful and unsuccessful, will be useful to our partners who are trying to address the challenges currently faced by developing countries.

However, it is rather challenging to share with our partners this whole body of Japan’s developmental experience. This difficulty has to do, in part, with the challenge of explaining a body of “tacit knowledge,” a type of knowledge that cannot fully be expressed in words or numbers. Adding to this difficulty are the social and cultural systems of Japan that vastly differ from those of other Western industrialized countries, and hence still remain unfamiliar to many partner countries. Simply stated, coming to Japan might be one way of overcoming such a cultural gap.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



CORRESPONDENCE

For enquiries and further information, please contact the JICA office or the Embassy of Japan. Further, address correspondence to:

JICA Tokyo International Center (JICA TOKYO)

Address: 2-49-5 Nishihara, Shibuya-ku, Tokyo 151-0066, Japan

TEL: +81-3-3485-7051 FAX: +81-3-3485-7904